

Hu Lane Associate Inc.

**Financial Statements for the
Years Ended December 31, 2024 and 2023 and
Independent Auditors' Report**

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders
Hu Lane Associate Inc.

Opinion

We have audited the accompanying financial statements of Hu Lane Associate Inc. (the "Company"), which comprise the balance sheets as of December 31, 2024 and 2023, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits of the financial statements, in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Occurrence of Revenue

For the year ended December 31, 2024, the operating revenue amounted to \$3,414,297 thousand. Some single customers contributed more to the Company's revenue amounted to \$1,378,523 thousand. The operating revenue derived from some major customers amounted to \$409,797 thousand. Since some single customers contributed more to the Company's operating revenue and there was material change on the amount of operating revenue as compared with the same period last year, the occurrence of the operating revenue from the abovementioned customers was identified as a key audit matter.

Refer to Note 4 to the Company's financial statements for the accounting policy of revenue recognition.

Our audit procedures performed to verify the occurrence of revenue in respect of the above key audit matter included the following:

1. We obtained an understanding of the design and tested the operating effectiveness of the relevant internal controls.
2. We sampled the transaction documents and the bank collection records, and checked whether the recipients of the products were the same as the counterparties of the transactions.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the supervisors) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Jiun-hung Shih and Shiuh-Ran Cheng.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 12, 2025

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

HU LANE ASSOCIATE INC.

BALANCE SHEETS

DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024		2023	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 289,596	3	\$ 279,550	3
Financial assets at fair value through profit or loss - current (Notes 4, 7 and 24)	167,336	2	99,139	1
Notes receivable (Notes 4 and 8)	43,371	-	41,521	1
Trade receivables from unrelated parties (Notes 4 and 8)	291,087	3	247,877	3
Trade receivables from related parties (Notes 8 and 25)	2,010,091	19	1,519,001	16
Other receivables from unrelated parties	15,075	-	9,583	-
Other receivables from related parties (Note 25)	290,919	3	277,237	3
Current tax assets (Notes 4 and 20)	25,473	-	28,782	-
Inventories (Notes 4 and 9)	341,485	3	271,401	3
Other current assets	19,265	-	8,386	-
Total current assets	3,493,698	33	2,782,477	30
NON-CURRENT ASSETS				
Investments accounted for using equity method (Notes 4 and 10)	4,622,693	44	4,083,078	44
Property, plant and equipment (Notes 4, 11 and 26)	2,273,214	22	2,271,660	25
Right-of-use assets (Notes 4 and 12)	9,139	-	12,823	-
Investment properties (Note 4)	2,482	-	2,486	-
Intangible assets (Note 4)	18,549	-	10,506	-
Deferred tax assets (Notes 4 and 20)	50,060	-	55,472	1
Other non-current assets	60,611	1	36,693	-
Total non-current assets	7,036,748	67	6,472,718	70
TOTAL	\$ 10,530,446	100	\$ 9,255,195	100
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 13 and 26)	\$ 960,000	9	\$ 770,000	8
Financial liabilities at fair value through profit or loss - current (Note 7)	-	-	2,400	-
Notes payable	11,365	-	27,810	-
Trade payables to unrelated parties	305,222	3	223,553	2
Trade payables to related parties (Note 25)	164,475	2	163,974	2
Other payables to unrelated parties (Note 15)	252,554	2	225,845	3
Other payables to related parties (Note 25)	1,722	-	1,070	-
Current tax liabilities (Notes 4 and 20)	158,542	2	175,312	2
Finance lease payables - current (Notes 4 and 12)	5,469	-	6,632	-
Other current liabilities	17,726	-	15,442	-
Total current liabilities	1,877,075	18	1,612,038	17
NON-CURRENT LIABILITIES				
Bonds payable (Notes 4, 14 and 24)	1,088,686	10	1,385,635	15
Deferred tax liabilities (Notes 4 and 20)	156,736	2	150,799	2
Finance lease payables - non-current (Notes 4 and 12)	3,897	-	6,405	-
Net defined benefit liabilities - non-current (Notes 4 and 16)	26,718	-	33,076	-
Other non-current liabilities	20	-	20	-
Total non-current liabilities	1,276,057	12	1,575,935	17
Total liabilities	3,153,132	30	3,187,973	34
EQUITY (Notes 4 and 17)				
Share capital				
Ordinary shares	1,027,390	10	996,554	11
Stock dividends to be distributed	19,782	-	-	-
Total share capital	1,047,172	10	996,554	11
Capital surplus	1,284,962	12	1,088,799	12
Retained earnings				
Legal reserve	996,561	10	996,547	11
Special reserve	301,406	3	201,083	2
Unappropriated earnings	3,817,405	36	3,025,729	33
Total retained earnings	5,115,372	49	4,223,359	46
Other equity	(70,192)	(1)	(241,490)	(3)
Total equity	7,377,314	70	6,067,222	66
TOTAL	\$ 10,530,446	100	\$ 9,255,195	100

The accompanying notes are an integral part of the financial statements.

HU LANE ASSOCIATE INC.

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 18 and 25)	\$ 3,414,297	100	\$ 2,887,430	100
OPERATING COSTS (Notes 9, 19 and 25)	<u>2,185,256</u>	<u>64</u>	<u>1,860,613</u>	<u>64</u>
GROSS PROFIT	1,229,041	36	1,026,817	36
(UNREALIZED) REALIZED GAIN WITH SUBSIDIARIES (Notes 4 and 25)	<u>(696)</u>	<u>-</u>	<u>(82,578)</u>	<u>(3)</u>
REALIZED GROSS PROFIT	<u>1,228,345</u>	<u>36</u>	<u>944,239</u>	<u>33</u>
OPERATING EXPENSES (Notes 4, 8, 19 and 25)				
Selling and marketing expenses	133,770	4	108,244	4
General and administrative expenses	218,294	7	189,788	7
Research and development expenses	149,907	4	117,529	4
Expected credit loss	<u>4,449</u>	<u>-</u>	<u>2,098</u>	<u>-</u>
Total operating expenses	<u>506,420</u>	<u>15</u>	<u>417,659</u>	<u>15</u>
PROFIT FROM OPERATIONS	<u>721,925</u>	<u>21</u>	<u>526,580</u>	<u>18</u>
NON-OPERATING INCOME AND EXPENSES				
Interest income (Note 19)	5,055	-	1,418	-
Other income (Notes 19 and 25)	177,381	5	148,103	5
Other gains and losses (Note 19)	134,938	4	(10,918)	-
Finance costs (Note 4)	(40,003)	(1)	(34,876)	(1)
Share of profit of subsidiaries and associates (Note 4)	<u>644,939</u>	<u>19</u>	<u>525,260</u>	<u>18</u>
Total non-operating income and expenses	<u>922,310</u>	<u>27</u>	<u>628,987</u>	<u>22</u>
PROFIT BEFORE INCOME TAX	1,644,235	48	1,155,567	40
INCOME TAX EXPENSE (Notes 4 and 20)	<u>333,758</u>	<u>9</u>	<u>234,346</u>	<u>8</u>
NET PROFIT FOR THE YEAR	<u>1,310,477</u>	<u>39</u>	<u>921,221</u>	<u>32</u>

(Continued)

HU LANE ASSOCIATE INC.

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
	Amount	%	Amount	%
OTHER COMPREHENSIVE (LOSS) INCOME (Notes 4, 16 and 20)				
Items that will not be reclassified subsequently to profit or loss				
Remeasurement of defined benefit plans	\$ 6,345	-	\$ (4,310)	-
Share of other comprehensive income of subsidiaries and associates	-	-	1,754	-
(Loss) income tax relating to items that will not be reclassified subsequently to profit or loss	<u>(1,269)</u>	<u>-</u>	<u>862</u>	<u>-</u>
Total items that will not be reclassified subsequently to profit or loss	<u>5,076</u>	<u>-</u>	<u>(1,694)</u>	<u>-</u>
Items that may be reclassified subsequently to profit or loss				
Exchange differences on translating foreign operations	478	-	(482)	-
Share of other comprehensive income (loss) of subsidiaries and associates	<u>170,820</u>	<u>5</u>	<u>(103,996)</u>	<u>(4)</u>
Total items that may be reclassified subsequently to profit or loss	<u>171,298</u>	<u>5</u>	<u>(104,478)</u>	<u>(4)</u>
Other comprehensive income (loss) for the year, net of income tax	<u>176,374</u>	<u>5</u>	<u>(106,172)</u>	<u>(4)</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,486,851</u>	<u>44</u>	<u>\$ 815,049</u>	<u>28</u>
EARNINGS PER SHARE (Note 21)				
Basic	<u>\$ 12.79</u>		<u>\$ 9.02</u>	
Diluted	<u>\$ 11.70</u>		<u>\$ 8.83</u>	

The accompanying notes are an integral part of the financial statements.

(Concluded)

HU LANE ASSOCIATE INC.

**STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)**

	Share Capital			Retained Earnings			Other Equity		Total Equity
	Ordinary Shares	Stock Dividends to Be Distributed	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	Exchange Differences on Translating Foreign Operations	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income	
BALANCE AT JANUARY 1, 2023	\$ 996,547	\$ -	\$ 934,183	\$ 949,240	\$ 263,672	\$ 2,550,756	\$ (139,742)	\$ (1,424)	\$ 5,553,232
Appropriation of 2022 earnings									
Legal reserve	-	-	-	47,307	-	(47,307)	-	-	-
Special reserve	-	-	-	-	(62,589)	62,589	-	-	-
Cash dividends	-	-	-	-	-	(458,412)	-	-	(458,412)
Changes in percentage of ownership interests in subsidiaries	-	-	2,610	-	-	-	2,730	-	5,340
Equity component of convertible bonds issued by the Company	-	-	251,575	-	-	-	-	-	251,575
Cash dividends from capital surplus	-	-	(99,654)	-	-	-	-	-	(99,654)
Convertible bonds converted to ordinary shares	7	-	85	-	-	-	-	-	92
Net profit for the year ended December 31, 2023	-	-	-	-	-	921,221	-	-	921,221
Other comprehensive loss for the year ended December 31, 2023, net of income tax	-	-	-	-	-	(3,448)	(104,478)	1,754	(106,172)
Total comprehensive income for the year ended December 31, 2023	-	-	-	-	-	917,773	(104,478)	1,754	815,049
Disposals of investments in equity instruments designated as at fair value through other comprehensive income	-	-	-	-	-	330	-	(330)	-
BALANCE AT DECEMBER 31, 2023	996,554	-	1,088,799	996,547	201,083	3,025,729	(241,490)	-	6,067,222
Appropriation of 2023 earnings									
Legal reserve	-	-	-	14	-	(14)	-	-	-
Special reserve	-	-	-	-	100,323	(100,323)	-	-	-
Cash dividends	-	-	-	-	-	(398,625)	-	-	(398,625)
Share dividends	24,915	-	-	-	-	(24,915)	-	-	-
Changes in percentage of ownership interests in subsidiaries	-	-	-	-	-	-	-	-	-
Cash dividends from capital surplus	-	-	(99,656)	-	-	-	-	-	(99,656)
Convertible bonds converted to ordinary shares	5,921	19,782	295,819	-	-	-	-	-	321,522
Net profit for the year ended December 31, 2024	-	-	-	-	-	1,310,477	-	-	1,310,477
Other comprehensive income for the year ended December 31, 2024, net of income tax	-	-	-	-	-	5,076	171,298	-	176,374
Total comprehensive income for the year ended December 31, 2024	-	-	-	-	-	1,315,553	171,298	-	1,486,851
BALANCE AT DECEMBER 31, 2024	<u>\$ 1,027,390</u>	<u>\$ 19,782</u>	<u>\$ 1,284,962</u>	<u>\$ 996,561</u>	<u>\$ 301,406</u>	<u>\$ 3,817,405</u>	<u>\$ (70,192)</u>	<u>\$ -</u>	<u>\$ 7,377,314</u>

The accompanying notes are an integral part of the financial statements.

HU LANE ASSOCIATE INC.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 1,644,235	\$ 1,155,567
Adjustments for:		
Depreciation expenses	124,180	115,801
Amortization expenses	21,803	19,598
Expected credit loss recognized	4,449	2,098
Net loss on fair value change of financial assets and liabilities at fair value through profit or loss	(43,558)	(10,498)
Finance costs	40,003	34,876
Interest income	(5,055)	(1,418)
Dividend income	(2,359)	(2,826)
Share of profit of subsidiaries and associates	(644,939)	(525,260)
Gain on disposal of property, plant and equipment	(1,808)	(5,153)
(Reversal of) write-down of inventories	4,170	(3,313)
Gain on lease modifications	-	(43)
Unrealized gain on transactions with subsidiaries	696	82,578
Changes in operating assets and liabilities		
Notes receivable	(1,850)	4,343
Trade receivables from unrelated parties	(47,837)	47,490
Trade receivables from related parties	(491,090)	(553,158)
Other receivables from unrelated parties	(5,647)	7,211
Other receivables from related parties	(13,682)	51,682
Inventories	(74,252)	(13,585)
Other current assets	(10,879)	35,835
Other non-current assets	(25,154)	4,583
Notes payable	(16,445)	1,699
Trade payables from unrelated parties	81,669	26,047
Trade payables from related parties	501	(116,436)
Other payables from unrelated parties	36,338	61,405
Other payables from related parties	652	(8,033)
Other current liabilities	2,284	(29,208)
Net defined benefit liability	(13)	90
Cash generated from operations	576,412	381,972
Interest received	5,210	1,418
Interest paid	(14,908)	(20,294)
Income tax paid	(337,325)	(118,352)
Net cash generated from operating activities	229,389	244,744
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of financial assets at fair value through profit or loss	(43,452)	(79,100)
Proceeds from disposal of financial assets at fair value through profit or loss	16,075	7,575
Investments accounted for using the equity method	-	(14,689)
Payments for property, plant and equipment	(185,824)	(225,317)

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HU LANE ASSOCIATE INC.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024	2023
Proceeds from disposal of property, plant and equipment	\$ 42,302	\$ 23,744
Decrease (increase) in refundable deposits	2,239	(1,665)
Payments for intangible assets	(15,850)	(8,880)
Cash inflow on combination	-	12,972
Dividends received	<u>279,728</u>	<u>471,175</u>
Net cash generated from investing activities	<u>95,218</u>	<u>185,815</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from short-term borrowings	190,000	-
Repayment of short-term borrowings	-	(1,341,000)
Proceeds from issuance of bonds	-	1,623,855
Repayment of the principal portion of lease liabilities	(7,139)	(6,480)
Dividends paid to owners of the Company	<u>(498,281)</u>	<u>(558,066)</u>
Net cash used in financing activities	<u>(315,420)</u>	<u>(281,691)</u>
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	<u>859</u>	<u>2,460</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	10,046	151,328
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>279,550</u>	<u>128,222</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 289,596</u>	<u>\$ 279,550</u>

The accompanying notes are an integral part of the financial statements.

(Concluded)

HU LANE ASSOCIATE INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

Hu Lane Associate Inc. (the “Company”) was incorporated in July 1977 as Hu Lane Enterprise Co., Ltd. and renamed as Hu Lane Industry Co., Ltd. on January 29, 2001, and later renamed again as Hu Lane Associate Inc. in 2003. The Company established the Hong Kong Branch in October 2001. The Company is mainly engaged in the manufacturing and sale of terminal devices, terminal crimping, industrial rubber and plastic products.

The Company’s shares have been listed on the Taipei Exchange since November 26, 2003. The Company’s stockholders approved the planned merger with Jie Yun Industry Co., Ltd. on May 28, 2004 with the effective merger date on August 31, 2004, and the Company was the surviving entity. The Company’s board of directors approved the planned merger with I-hung Steel Co., Ltd. on April 10, 2014 with the effective merger date on May 12, 2014, and the Company was the surviving entity. Hu Lane Associate’s board of directors approved the planned merger with its 100%-owned subsidiary, Shang Ho Industry Co., Ltd. in May 2023 with the effective merger date on July 1, 2023, and Hu Lane Associate was the surviving entity.

The financial statements are presented in the Company’s functional currency, the New Taiwan dollar.

2. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Company’s board of directors on March 12, 2025.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

- a. Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the “IFRS Accounting Standards”) endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The initial application of the IFRS Accounting Standards endorsed and issued into effect by the FSC did not have a material impact on the Company’s accounting policies.

- b. The IFRS Accounting Standards endorsed by the FSC for application starting from 2025

New, Amended and Revised Standards and Interpretations	Effective Date Announced by IASB
Amendments to IAS 21 “Lack of Exchangeability”	January 1, 2025 (Note 1)
Amendments to IFRS 9 and IFRS 7 “Amendments to the Classification and Measurement of Financial Instruments” - the amendments to the application guidance of classification of financial assets	January 1, 2026 (Note 2)

Note 1: An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2025. Upon initial application of the amendments to IAS 21, the Company shall not restate the comparative information and shall recognize any effect of initially applying the amendments as an adjustment to the opening balance of retained earnings or, if applicable, to the cumulative amount of translation differences in equity as well as affected assets or liabilities.

Note 2: An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2026. It is permitted to apply these amendments for an earlier period beginning on January 1, 2025. An entity shall apply the amendments retrospectively but is not required to restate prior periods. The effect of initially applying the amendments shall be recognized as an adjustment to the opening balance at the date of initial application. An entity may restate prior periods if, and only if, it is possible to do so without the use of hindsight.

As of the date the financial statements were authorized for issue, the Company has assessed that the application of other standards and interpretations will not have a material impact on the Company's financial position and financial performance.

- c. The IFRS Accounting Standards in issue but not yet endorsed and issued into effect by the FSC

New, Amended and Revised Standards and Interpretations	Effective Date Announced by IASB (Note)
Annual Improvements to IFRS Accounting Standards - Volume 11	January 1, 2026
Amendments to IFRS 9 and IFRS 7 "Amendments to the Classification and Measurement of Financial Instruments" - the amendments to the application guidance of derecognition of financial liabilities	January 1, 2026
Amendments to IFRS 9 and IFRS 7 "Contracts Referencing Nature-dependent Electricity"	January 1, 2026
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be determined by IASB
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "Initial Application of IFRS 9 and IFRS 17 - Comparative Information"	January 1, 2023
IFRS 18 "Presentation and Disclosure in Financial Statements"	January 1, 2027
IFRS 19 "Subsidiaries without Public Accountability: Disclosures"	January 1, 2027

Note: Unless stated otherwise, the above IFRS Accounting Standards are effective for annual reporting periods beginning on or after their respective effective dates.

IFRS 18 "Presentation and Disclosure in Financial Statements"

IFRS 18 will supersede IAS 1 "Presentation of Financial Statements". The main changes comprise:

- 1) Items of income and expenses included in the statement of profit or loss shall be classified into the operating, investing, financing, income taxes and discontinued operations categories.
- 2) The statement of profit or loss shall present totals and subtotals for operating profit or loss, profit or loss before financing and income taxes and profit or loss.

- 3) Provides guidance to enhance the requirements of aggregation and disaggregation: The Company shall identify the assets, liabilities, equity, income, expenses and cash flows that arise from individual transactions or other events and shall classify and aggregate them into groups based on shared characteristics, so as to result in the presentation in the primary financial statements of line items that have at least one similar characteristic. The Company shall disaggregate items with dissimilar characteristics in the primary financial statements and in the notes. The Group labels items as “other” only if it cannot find a more informative label.
- 4) Disclosures on Management-defined Performance Measures (MPMs): When in public communications outside financial statements and communicating to users of financial statements management’s view of an aspect of the financial performance of the Company as a whole, the Company shall disclose related information about its MPMs in a single note to the financial statements, including the description of such measures, calculations, reconciliations to the subtotal or total specified by IFRS Accounting Standards and the income tax and non-controlling interests effects of related reconciliation items.

Except for the above impact, as of the date the consolidated financial statements were authorized for issue, the Company is continuously assessing the other impacts of the above amended standards and interpretations on the Company’s financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of compliance

The financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

b. Basis of preparation

The financial statements have been prepared on the historical cost basis except for financial instruments, and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for the asset or liability.

When preparing these parent company only financial statements, the Company used the equity method to account for its investments in subsidiaries and associates. In order for the amounts of the net profit for the year, other comprehensive income for the year and total equity in the parent company only financial statements to be the same with the amounts attributable to the owners of the Company in its consolidated financial statements, adjustments arising from the differences in accounting treatments between the parent company only basis and the consolidated basis were made to investments accounted for using the equity method, the share of profit or loss of subsidiaries and associates, the share of other comprehensive income of subsidiaries and associates and the related equity items, as appropriate, in these parent company only financial statements.

c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within 12 months after the reporting period; and
- 3) Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within 12 months after the reporting period, even if an agreement to refinance, or to reschedule payments, on a long-term basis is completed after the reporting period and before the financial statements are authorized for issue; and
- 3) Liabilities for which the Company does not have the substantial right at the end of the reporting period to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Business combinations

Acquisitions of businesses are accounted for using the acquisition method. Acquisition-related costs are generally recognized in profit or loss as they are incurred.

Goodwill is measured as the excess of the sum of the consideration transferred and the fair value of the acquirer's previously held equity interests in the acquire over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. If, after re-assessment, the net of the acquisition date amounts of the identifiable assets acquired and liabilities assumed exceeds the sum of the consideration transferred and the fair value of the acquirer's previously held interests in the acquiree, the excess is recognized immediately in profit or loss as a bargain purchase gain.

e. Foreign currencies

In preparing the financial statements, transactions in currencies other than the Company's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the transaction (i.e., not retranslated).

For the purpose of presenting the financial statements, the functional currencies of the Company are translated into the presentation currency - the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income.

On the disposal of a foreign operation (i.e., a disposal of the Company's entire interest in a foreign operation, or a disposal involving the loss of control over a subsidiary that includes a foreign operation, or a partial disposal of an interest in a joint arrangement or an associate that includes a foreign operation of which the retained interest becomes a financial asset), all of the exchange differences accumulated in equity in respect of that operation (attributable to the owners of the Company) are reclassified to profit or loss.

In relation to a partial disposal of a subsidiary that does not result in the Company losing control over the subsidiary, the proportionate share of accumulated exchange differences is included in equity transactions and is not recognized in profit or loss. For all other partial disposals, the proportionate share of the accumulated exchange differences recognized in other comprehensive income is reclassified to profit or loss.

f. Inventories

Inventories consist of raw materials, work-in-process, finished goods and merchandise and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

g. Investment in subsidiaries

The Company uses the equity method to account for its investments in subsidiaries.

A subsidiary is an entity that is controlled by the Company.

Under the equity method, an investment is initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiary. The Company also recognizes the changes in the share of other equity of subsidiaries.

Changes in the Company's ownership interest in a subsidiary that do not result in the Company losing control of the subsidiary are accounted for as equity transactions. The Company recognizes directly in equity any difference between the carrying amount of the investment and the fair value of the consideration paid or received.

Any excess of the Company's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognized immediately in profit or loss.

The Company assesses its investment for any impairment by comparing the carrying amount with the estimated recoverable amount as assessed based on the investee's financial statements as a whole. Impairment loss is recognized when the carrying amount exceeds the recoverable amount. If the recoverable amount of the investment subsequently increases, the Company recognizes a reversal of the impairment loss; the adjusted post-reversal carrying amount should not exceed the carrying amount that would have been recognized (net of amortization or depreciation) had no impairment loss been recognized in prior years. An impairment loss recognized on goodwill cannot be reversed in a subsequent period.

When the Company loses control of a subsidiary, it recognizes the investment retained in the former subsidiary at its fair value at the date when control is lost. The difference between the fair value of the retained investment plus any consideration received and the carrying amount of previous investment at the date when control is lost is recognized as a gain or loss in profit or loss. Besides, the Company accounts for all amounts previously recognized in other comprehensive income in relation to that subsidiary on the same basis as would be required if the Company had directly disposed of the related assets or liabilities.

Unrealized profits or losses on downstream transactions with subsidiaries are eliminated in the standalone financial statements. Profits and losses on transactions with subsidiaries other than downstream are recognized in standalone financial statements only to the extent of interests in the subsidiary that are not related to the Company.

h. Investments in associates

An associate is an entity over which the Company has significant influence and that is neither a subsidiary nor an interest in a joint venture.

The Company uses the equity method to account for its investments in associates. Under the equity method, investments in an associate are initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the associate. The Company also recognizes the changes in the Company's share of equity of associates.

The entire carrying amount of the investment is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is deducted from the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

When an entity in the Company transacts with its associate, profits and losses resulting from the transactions with the associate are recognized in the financial statements only to the extent that interests in the associate are not related to the Company.

i. Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for their intended use.

Except for freehold land which is not depreciated, the depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

j. Investment properties

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties also include land held for a currently undetermined future use.

Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and accumulated impairment loss. Depreciation is recognized using the straight-line method.

On derecognition of an investment property, the difference between the net disposal proceeds and the carrying amount of the asset is included in profit or loss.

k. Intangible assets

1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful lives, residual values, and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in estimates accounted for on a prospective basis.

2) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

l. Impairment of tangible and intangible assets

At the end of each reporting period, the Company reviews the carrying amounts of its tangible and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the smallest group of cash-generating units on a reasonable and consistent basis of allocation.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

Before the Company recognizes an impairment loss from assets related to contract costs, any impairment loss on inventories, property, plant and equipment and intangible assets related to the contract applicable under IFRS 15 shall be recognized in accordance with applicable standards. Then, impairment loss from the assets related to the contract costs is recognized to the extent that the carrying amount of the assets exceeds the remaining amount of consideration that the Company expects to receive in exchange for related goods or services less the costs which relate directly to providing those goods or services and which have not been recognized as expenses. The assets related to the contract costs are then included in the carrying amount of the cash-generating unit to which they belong for the purpose of evaluating impairment of that cash-generating unit.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit or asset related to contract costs is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset, cash-generating unit or asset related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

m. Financial instruments

Financial assets and financial liabilities are recognized when an entity in the Company becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified as financial assets at fair value through profit or loss and financial assets at amortized cost.

i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such financial assets are mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any gains or losses from remeasurement are recognized in profit or loss. Fair value is determined in the manner described in Note 24.

ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents and trade receivables at amortized cost, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- i) Purchased or originated credit-impaired financial assets, for which interest income is calculated by applying the credit adjusted effective interest rate to the amortized cost of such financial assets; and

- ii) Financial assets that are not credit-impaired on purchase or origination but have subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

A financial asset is credit impaired when one or more of the following events have occurred:

- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

b) Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Company always recognizes lifetime expected credit losses (ECLs) for trade receivables.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Company determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Company):

- i. Internal or external information show that the debtor is unlikely to pay its creditors.
- ii. When a financial asset is more than 270 days past due unless the Company has reasonable and corroborative information to support a more lagged default criterion.

The Company recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amounts through a loss allowance account.

c) Derecognition of financial assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

2) Equity instruments

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Company are recognized at the proceeds received, net of direct issue costs.

The repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or cancellation of the Company's own equity instruments.

3) Financial liabilities

a) Subsequent measurement

Except the following situations, all financial liabilities are measured at amortized cost using the effective interest method:

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when such financial liabilities are held for trading.

Financial liabilities held for trading are stated at fair value, and any gains or losses on such financial liabilities are recognized in other gains or losses. Fair value is determined in the manner described in Note 24.

b) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

4) Convertible corporate bonds

The component parts of compound instruments (i.e., convertible bonds) issued by the Group are classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

On initial recognition, the fair value of the liability component is estimated using the prevailing market interest rate for similar non-convertible instruments. This amount is recorded as a liability on an amortized cost basis using the effective interest method until extinguished upon conversion or upon the instrument's maturity date. Any embedded derivative liability is measured at fair value.

The conversion option classified as equity is determined by deducting the amount of the liability component from the fair value of the compound instrument as a whole. This is recognized and included in equity, net of income tax effects, and is not subsequently remeasured. In addition, the conversion option classified as equity will remain in equity until the conversion option is exercised; in which case, the balance recognized in equity will be transferred to capital surplus - share premiums. When the conversion option remains unexercised at maturity, the balance recognized in equity will be transferred to capital surplus - share premiums.

Transaction costs that relate to the issuance of the convertible notes are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognized directly in equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component.

5) Derivative financial instruments

The Company enters into a variety of derivative financial instruments to manage its exposure to copper price fluctuation risk, including copper options.

Derivatives are initially recognized at fair value at the date on which the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument; in which event, the timing of the recognition in profit or loss depends on the nature of the hedging relationship. When the fair value of a derivative financial instrument is positive, the derivative is recognized as a financial asset; when the fair value of a derivative financial instrument is negative, the derivative is recognized as a financial liability.

Derivatives embedded in hybrid contracts that contain financial asset hosts that is within the scope of IFRS 9 are not separated; instead, the classification is determined in accordance with the entire hybrid contract. Derivatives embedded in non-derivative host contracts that are not financial assets within the scope of IFRS 9 (e.g., financial liabilities) are treated as separate derivatives when they meet the definition of a derivative, their risks and characteristics are not closely related to those of the host contracts, and the host contracts are not measured at FVTPL.

n. Revenue recognition

The Company identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

For contracts entered into with the same customer (or related parties of the customer) at or near the same time, those contracts are accounted for as a single contract if the goods or services promised in the contracts are a single performance obligation.

Revenue from the sale of goods

Revenue from the sale of goods comes from sales of terminals and molds. Sales of terminals and molds are recognized as revenue when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers and bears the risks of obsolescence. Trade receivables are recognized concurrently.

The Company does not recognize revenue on materials delivered to subcontractors because this delivery does not involve a transfer of control.

o. Leasing

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

1) The Company as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases. Initial direct costs incurred in obtaining operating leases are added to the carrying amounts of the underlying assets and recognized as expenses on a straight-line basis over the lease terms.

2) The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments and in-substance fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

p. Borrowing costs

Borrowing costs directly attributable to an acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than that which is stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

q. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expense in the period in which they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

r. Taxation

The sum of the tax currently payable and deferred tax.

1) Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit. If the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit, the resulting deferred tax asset or liability is not recognized.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences, unused loss carryforwards and unused tax credits expenditures to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and such temporary differences are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

3) Current and deferred tax for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, management is required to make judgments, estimations, and assumptions on the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

When developing material accounting estimates, the Company considers the possible impact of climate change and related government policies and regulations, inflation and interest rate fluctuations on the cash flow projection, growth rates, discount rates, profitabilities and other relevant material estimates. The estimates and underlying assumptions are reviewed on an ongoing basis.

6. CASH AND CASH EQUIVALENTS

	December 31	
	2024	2023
Cash on hand	\$ 566	\$ 680
Checking accounts and demand deposits	213,625	229,742
Cash equivalents		
Time deposits with original maturities within three months	<u>75,405</u>	<u>49,128</u>
	<u>\$ 289,596</u>	<u>\$ 279,550</u>

The market rate intervals of demand deposits at the end of year were as follows:

	December 31	
	2024	2023
Demand deposits	0.002%-0.800%	0.01%-1.45%
Time deposits	4.75%	5.20%-5.30%

7. FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

	December 31	
	2024	2023
<u>Financial assets at FVTPL - current</u>		
Financial assets mandatorily classified as at FVTPL		
Derivative financial assets (not under hedge accounting)		
Foreign exchange forward contracts (Note 14)	\$ 1,504	\$ -
Non-derivative financial assets		
Domestic listed shares	158,620	91,805
Mutual funds	<u>7,212</u>	<u>7,334</u>
	<u>\$ 167,336</u>	<u>\$ 99,139</u>
<u>Financial liabilities at FVTPL - current</u>		
Derivative financial liabilities (not under hedge accounting)		
Redemption rights and put options (Note 14)	<u>\$ -</u>	<u>\$ 2,400</u>

8. NOTES RECEIVABLE AND TRADE RECEIVABLES

	December 31	
	2024	2023
<u>Notes receivable</u>		
Notes receivable - operating	<u>\$ 43,371</u>	<u>\$ 41,521</u>
<u>Trade receivables from unrelated parties</u>		
Trade receivables	\$ 299,293	\$ 251,476
Less: Allowance for impairment loss	<u>(8,206)</u>	<u>(3,599)</u>
	<u>\$ 291,087</u>	<u>\$ 247,877</u>
<u>Trade receivables from related parties</u>		
Trade receivables	\$ 2,010,091	\$ 1,519,001
Less: Allowance for impairment loss	<u>-</u>	<u>-</u>
	<u>\$ 2,010,091</u>	<u>\$ 1,519,001</u>

The average credit period of sales of goods was 90 days. No interest was charged on trade receivables.

The Company adopted a policy of only dealing with reputable entities, and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Credit rating information is obtained from other publicly available financial information or its own trading records to rate its major customers. The Company's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the executive vice president, internal audit department and accounting department annually.

The Company applies the simplified approach to providing for expected credit losses prescribed by IFRS 9, which permits the use of lifetime expected loss provision for all trade receivables. The expected credit losses on trade receivables are estimated using a provision matrix by reference to the past default records of the debtor and an analysis of the debtor's current financial position at the reporting date. As the Company's historical credit loss experience show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is further distinguished according to the Company's different customer base.

The following table details the loss allowance of trade receivables (including related parties) based on the Company's provision matrix.

December 31, 2024

	Not Past Due	1 to 90 Days	91 to 180 Days	181 to 270 Days	Over 271 Days	Total
Expected credit loss rate	0.26%-0.71%	1.40%-2.71%	5.81%-16.91%	36.85%-38.69%	100%	
Gross carrying amount	\$ 2,242,881	\$ 51,296	\$ 9,577	\$ 290	\$ 5,340	\$ 2,309,384
Loss allowance (Lifetime ECLs)	<u>(705)</u>	<u>(845)</u>	<u>(1,204)</u>	<u>(112)</u>	<u>(5,340)</u>	<u>(8,206)</u>
Amortized cost	<u>\$ 2,242,176</u>	<u>\$ 50,451</u>	<u>\$ 8,373</u>	<u>\$ 178</u>	<u>\$ -</u>	<u>\$ 2,301,178</u>

December 31, 2023

	Not Past Due	1 to 90 Days	91 to 180 Days	181 to 270 Days	Over 271 Days	Total
Expected credit loss rate	0.06%-0.17%	0.30%-0.96%	1.73%-17.71%	24.41%-42.06%	100%	
Gross carrying amount	\$ 1,731,004	\$ 33,170	\$ 1,219	\$ 3,366	\$ 1,718	\$ 1,770,477
Loss allowance (Lifetime ECLs)	<u>(337)</u>	<u>(297)</u>	<u>(72)</u>	<u>(1,175)</u>	<u>(1,718)</u>	<u>(3,599)</u>
Amortized cost	<u>\$ 1,730,667</u>	<u>\$ 32,873</u>	<u>\$ 1,147</u>	<u>\$ 2,191</u>	<u>\$ -</u>	<u>\$ 1,766,878</u>

The movements of the loss allowance of trade receivables (including related parties) were as follows:

	2024	2023
Balance at January 1	\$ 3,599	\$ 10,051
Add: Acquisitions through business combinations	-	4
Add: Impairment loss recognized	4,449	2,098
Less: Amounts written off	(20)	(8,511)
Foreign exchange gains and losses	<u>178</u>	<u>(43)</u>
Balance at December 31	<u>\$ 8,206</u>	<u>\$ 3,599</u>

9. INVENTORIES

	December 31	
	2024	2023
Finished goods	\$ 183,205	\$ 141,441
Work in progress	58,936	44,679
Raw materials and supplies	84,617	70,109
Merchandise	<u>14,727</u>	<u>15,172</u>
	<u>\$ 341,485</u>	<u>\$ 271,041</u>

The cost of inventories recognized as cost of goods sold for the years ended December 31, 2024 and 2023 was \$2,185,256 thousand and \$1,860,613 thousand, respectively. The cost of goods sold included write-down losses and inventory recovery gains, which amounted to \$4,170 thousand and \$3,313 thousand in 2024 and 2023, respectively.

10. INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD

	December 31	
	2024	2023
Investments in subsidiaries	\$ 4,596,423	\$ 4,069,295
Investments in associates	<u>26,270</u>	<u>13,783</u>
	<u>\$ 4,622,693</u>	<u>\$ 4,083,078</u>

a. Investments in subsidiaries

	December 31	
	2024	2023
<u>Non publicly quoted entity</u>		
Evervalue Investments Limited	\$ 3,616,471	\$ 3,352,026
Telford Investments Limited	213,787	183,970
Hu Lane Electronic (Vietnam) Co., Limited	361,991	229,200
PT. Hulane Tech Manufacturing (Note 1)	24,362	22,370
HuLane Associate Inc. Europe S.r.l. (Note 2)	14,669	13,541
Eagle Good Limited	<u>365,143</u>	<u>268,188</u>
	<u>\$ 4,596,423</u>	<u>\$ 4,069,295</u>

	Proportion of Ownership and Voting Rights	
	December 31	
Subsidiaries	2024	2023
Evervalue Investments Limited	100.00%	100.00%
Telford Investments Limited	100.00%	100.00%
Hu Lane Electronic (Vietnam) Co., Limited	100.00%	100.00%
PT. Hulane Tech Manufacturing (Note 1)	12.31%	12.31%
HuLane Associate Inc. Europe S.r.l.	90.00%	90.00%
Eagle Good Limited (Note 2)	100.00%	100.00%

Note 1: PT. HULANE TECH MANUFACTURING resolved to increase cash capital by the board of directors in July 2022. The Company's board of directors resolved to participate in the capital increase in November 2022, and the capital increase was completed in June 2023. After the capital increase, the Company and its subsidiary held 12% and 72% of the shares, respectively.

Note 2: In November 2022, Hu Lane Associate's board of directors resolved to approve the investment proposal, and established HuLane Associate Inc. Europe S.r.l. in May 2023.

b. Investments in associates

	December 31	
	2024	2023
Associate that is not individually material		
Yangzhou Lear Hulane Automotive Parts Trading Co., Ltd.	<u>\$ 26,270</u>	<u>\$ 13,783</u>
	For the Year Ended December 31	
	2024	2023
The Company's share of:		
Loss from continuing operations	\$ 12,019	\$ 1,491
Other comprehensive income (loss)	<u>468</u>	<u>(237)</u>
Total comprehensive loss for the year	<u>\$ 12,487</u>	<u>\$ 1,254</u>

In January 2022, The Group established Yangzhou Lear Hulane Automotive Parts Trading CO., Ltd. with Lear (China) Holding Limited with a capital of US\$600 thousand of which the Company holds 40%, and acquired a significant impact on the Company.

The calculation is based on the unaudited financial statements of Yangzhou Lear Hulane Automotive Parts Trading CO., Ltd. However, the management considers that the unaudited financial statements of the above investees do not have material impacts.

11. PROPERTY, PLANT AND EQUIPMENT

	Freehold Land	Buildings	Machinery Equipment	Transportation Equipment	Furniture and Fixtures	Other Equipment	Prepayments for Equipment and Property under Construction	Total
Cost								
Balance at January 1, 2024	\$ 1,008,022	\$ 970,273	\$ 462,169	\$ 4,999	\$ 28,278	\$ 5,483	\$ 104,406	\$ 2,583,630
Additions	-	3,999	65,149	-	3,367	451	103,045	176,011
Disposals	-	-	(11,545)	(130)	-	-	(36,933)	(48,608)
Effect of foreign currency exchange differences	-	-	-	-	2	3	-	5
Reclassifications	-	1,869	49,780	-	(15)	-	(66,633)	(14,999)
Balance at December 31, 2024	<u>1,008,022</u>	<u>976,141</u>	<u>565,553</u>	<u>4,869</u>	<u>31,632</u>	<u>5,937</u>	<u>103,885</u>	<u>2,696,039</u>
Accumulated depreciation								
Balance at January 1, 2024	-	87,597	209,810	1,791	11,024	1,748	-	311,970
Depreciation expense	-	33,687	77,736	812	3,299	1,512	-	117,046
Disposals	-	-	(6,065)	(128)	-	-	-	(6,193)
Effect of foreign currency exchange differences	-	-	-	-	2	-	-	2
Balance at December 31, 2024	-	<u>121,284</u>	<u>281,481</u>	<u>2,475</u>	<u>14,325</u>	<u>3,260</u>	-	<u>422,825</u>
Carrying amounts at December 31, 2024	<u>\$ 1,008,022</u>	<u>\$ 854,857</u>	<u>\$ 284,072</u>	<u>\$ 2,394</u>	<u>\$ 17,307</u>	<u>\$ 2,677</u>	<u>\$ 103,885</u>	<u>\$ 2,273,214</u>

(Continued)

	Freehold Land	Buildings	Machinery Equipment	Transportation Equipment	Furniture and Fixtures	Other Equipment	Prepayments for Equipment and Property under Construction	Total
<u>Cost</u>								
Balance at January 1, 2023	\$ 1,008,022	\$ 934,493	\$ 409,325	\$ 5,543	\$ 23,637	\$ 7,253	\$ 97,192	\$ 2,485,465
Additions	-	22,778	84,920	257	2,111	1,170	80,082	191,318
Disposals	-	(1,236)	(69,429)	(931)	(587)	(2,940)	(18,812)	(93,935)
Acquisitions through business combinations	-	1,766	568	130	529	-	-	2,993
Effect of foreign currency exchange differences	-	-	-	-	2	-	-	2
Reclassifications	-	12,472	36,785	-	2,586	-	(54,056)	(2,213)
Balance at December 31, 2023	<u>1,008,022</u>	<u>970,273</u>	<u>462,169</u>	<u>4,999</u>	<u>28,278</u>	<u>5,483</u>	<u>104,406</u>	<u>2,583,630</u>
<u>Accumulated depreciation</u>								
Balance at January 1, 2023	-	57,543	201,077	1,825	8,399	3,393	-	272,237
Depreciation expense	-	31,175	73,159	782	3,082	1,290	-	109,488
Disposals	-	(1,236)	(64,812)	(931)	(587)	(2,935)	-	(70,501)
Acquisitions through business combinations	-	115	386	115	128	-	-	744
Effect of foreign currency exchange differences	-	-	-	-	2	-	-	2
Balance at December 31, 2023	-	<u>87,597</u>	<u>209,810</u>	<u>1,791</u>	<u>11,024</u>	<u>1,748</u>	-	<u>311,970</u>
Carrying amounts at December 31, 2023	<u>\$ 1,008,022</u>	<u>\$ 882,676</u>	<u>\$ 252,359</u>	<u>\$ 3,208</u>	<u>\$ 17,254</u>	<u>\$ 3,735</u>	<u>\$ 104,406</u>	<u>\$ 2,271,660</u>

(Concluded)

The above items of property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives as follows:

Building	5-50 years
Machinery equipment	2-11 years
Transportation equipment	5 years
Furniture and fixtures and other equipment	3-11 years

Property, plant and equipment pledged as collateral for bank borrowings were set out in Note 26.

12. LEASE ARRANGEMENTS

a. Right-of-use assets

	<u>December 31</u>	
	<u>2024</u>	<u>2023</u>
<u>Carrying amounts</u>		
Buildings	\$ 911	\$ 1,584
Office equipment	3,564	2,612
Transportation equipment	<u>4,664</u>	<u>8,627</u>
	<u>\$ 9,139</u>	<u>\$ 12,823</u>

	For the Year Ended December 31	
	2024	2023
Additions to right-of-use assets	\$ 3,363	\$ 5,891
Decrease to right-of-use assets	\$ -	\$ 94
Depreciation charge for right-of-use assets		
Buildings	\$ 755	\$ 716
Office equipment	1,344	666
Transportation equipment	<u>5,031</u>	<u>4,927</u>
	<u>\$ 7,130</u>	<u>\$ 6,309</u>

Except for the above additions, deductions and depreciation expense recognized, the Company's right-of-use assets were not significantly impaired in 2024 and 2023.

b. Lease liabilities

	December 31	
	2024	2023
<u>Carrying amounts</u>		
Current	\$ 5,469	\$ 6,632
Non-current	<u>\$ 3,897</u>	<u>\$ 6,405</u>

Ranges of discount rates for lease liabilities were as follows:

	December 31	
	2024	2023
Buildings	1.5336%-5.0000%	1.5336%-5.0000%
Office equipment	0.6627%-1.8780%	0.6627%-1.6500%
Transportation equipment	0.9459%-1.8780%	0.6667%-1.6500%

c. Other lease information

	For the Year Ended December 31	
	2024	2023
Expenses relating to short-term leases	\$ 290	\$ 898
Total cash outflow for leases	<u>\$ (7,601)</u>	<u>\$ (7,582)</u>

The Company's leases of certain building, office equipment and transportation equipment qualify as short-term leases. The Company has elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

13. BORROWINGS

	December 31	
	2024	2023
<u>Secured borrowings (Note 26)</u>		
Bank loans	\$ -	\$ -
<u>Unsecured borrowings</u>		
Line of credit borrowings	<u>960,000</u>	<u>770,000</u>
	<u>\$ 960,000</u>	<u>\$ 770,000</u>

The range of interest rate on short-term borrowings was 1.80%-1.92% and 1.57%-1.70% per annum as of December 31, 2024 and 2023, respectively.

14. BONDS PAYABLE

	December 31	
	2024	2023
Unsecured domestic convertible bonds	<u>\$ 1,088,686</u>	<u>\$ 1,385,635</u>

The Company was approved by letters of FSC No. 1120339981 on May 8, 2023 and Republic of China Securities OTC Trading Center No. 11200053862 on June 9, 2023 to issue the first unsecured domestic convertible bonds on June 14, 2023. The conditions of issuance were as follows:

- Approved issuance quota: \$1,500,000 thousand.
- Amount issued: \$1,500,000 thousand.
- Face value: \$100 thousand, issued at face value.
- Issuance period: The issuance period is 5 years, and from June 14, 2023 to June 14, 2028.
- Issuance price (NT\$100 thousand each): NT\$108.61 (issued at 108.61% of face value).
- Coupon rate: 0%.
- Conversion price: \$133.40.
- Principal repayment method: Except for the holders of the corporate bonds who has conversion right to convert bonds into ordinary shares of the Company at \$146.5 per share, or exercise the right to sell back, or the Company redeems it in advance, or the Company buys it back and cancels it by the business office of the securities firm, the Company shall repay the convertible bonds in cash at face value when they mature.

- i. Conversion period: From the day after the issuance of the convertible bonds for three months (September 15, 2023) to the maturity date (June 14, 2028). The convertible bonds contain both liability and equity components. The equity component was presented in equity under the heading of capital surplus - options. The effective interest rate of the liability component was 1.8047% per annum on initial recognition.

Proceeds from issuance (less transaction costs of \$5,233 thousand)	\$ 1,623,855
Equity component	(251,575)
Financial liabilities - redemption rights and put options	<u>(600)</u>
Liability component at the date of issue	1,371,680
Interest charged at an effective interest rate of 1.8047%	38,959
Convertible bonds converted into ordinary shares	<u>(321,953)</u>
Liability component at December 31, 2024	<u>\$ 1,088,686</u>

Starting from the day following three months after the issuance of the convertible bonds until forty days before the maturity date, if the closing price of the Company's common stock exceeds 130% of the then-effective conversion price for thirty consecutive trading days, the Company may, within the following thirty trading days, send a "Bond Redemption Notice" to bondholders via registered mail, providing a thirty-day notice period. The redemption price is set at the face value of the convertible bonds, and the Company will redeem all bonds in cash. The Company will also request the Over-the-Counter (OTC) trading center to make an announcement.

Upon exercising the redemption request, the Company must complete the cash redemption of the convertible bonds within five trading days after the bond redemption record date. As the closing price of the Company's common stock exceeded 130% of the then-effective conversion price for thirty consecutive trading days as of March 10, 2025, the Company exercised its bond redemption right from March 20, 2025, to April 18, 2025, at a redemption price of 100% of the bond's face value. For further details, please refer to the Market Observation Post System.

15. OTHER PAYABLES

	December 31	
	2024	2023
Accrued salaries and bonuses	\$ 135,198	\$ 114,343
Compensation of employees and remuneration of directors and supervisors	66,682	54,807
Payables for equipment	12,664	22,477
Payables for interest	719	535
Others	<u>37,291</u>	<u>33,683</u>
	<u>\$ 252,554</u>	<u>\$ 225,845</u>

16. RETIREMENT BENEFIT PLANS

- a. Defined contribution plans

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages. In addition, The branch in Hong Kong was defined contributions, under which the related contributions were made according to local regulations and monthly MPF payments to the MPFA.

The expense of 2024 and 2023 defined contribution plans is set out below:

	December 31	
	2024	2023
Defined contribution plans	<u>\$ 17,722</u>	<u>\$ 16,324</u>

b. Defined benefit plans

The defined benefit plan adopted by the Company with the Labor Standards Act is operated by the government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the 6 months before retirement. The Company contributes amounts equal to 5% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

	December 31	
	2024	2023
Present value of defined benefit obligation	\$ 123,719	\$ 122,984
Fair value of plan assets	<u>(97,001)</u>	<u>(89,908)</u>
Net defined benefit liabilities	<u>\$ 26,718</u>	<u>\$ 33,076</u>

Movements in net defined benefit liabilities were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities (Assets)
Balance at January 1, 2023	<u>\$ 124,955</u>	<u>\$ (96,279)</u>	<u>\$ 28,676</u>
Service cost			
Current service cost	726	-	726
Net interest expense (income)	<u>1,562</u>	<u>(1,211)</u>	<u>351</u>
Recognized in profit or loss	<u>2,288</u>	<u>(1,211)</u>	<u>1,077</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	(798)	(798)
Actuarial loss -changes in financial assumptions	2,363	-	2,363
Actuarial loss - experience adjustments	<u>2,745</u>	<u>-</u>	<u>2,745</u>
Recognized in other comprehensive income	<u>5,108</u>	<u>(798)</u>	<u>4,310</u>

(Continued)

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities (Assets)
Contributions from the employer	\$ -	\$ (987)	\$ (987)
Benefits paid	<u>(9,367)</u>	<u>9,367</u>	<u>-</u>
Balance at December 31, 2023	<u>\$ 122,984</u>	<u>\$ (89,908)</u>	<u>\$ 33,076</u>
Balance at January 1, 2024	<u>\$ 122,984</u>	<u>\$ (89,908)</u>	<u>\$ 33,076</u>
Service cost			
Current service cost	505	-	505
Net interest expense (income)	<u>1,537</u>	<u>(1,129)</u>	<u>408</u>
Recognized in profit or loss	<u>2,042</u>	<u>(1,129)</u>	<u>913</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	(8,140)	(8,140)
Actuarial loss - changes in financial assumptions	(1,047)	-	(1,047)
Actuarial loss - experience adjustments	<u>2,842</u>	<u>-</u>	<u>2,842</u>
Recognized in other comprehensive income	<u>1,795</u>	<u>(8,140)</u>	<u>(6,345)</u>
Contributions from the employer	<u>-</u>	<u>(926)</u>	<u>(926)</u>
Benefits paid	<u>(3,102)</u>	<u>3,102</u>	<u>-</u>
Balance at December 31, 2024	<u>\$ 123,719</u>	<u>\$ (97,001)</u>	<u>\$ 26,718</u>

(Concluded)

Through the defined benefit plans under the Labor Standards Act, the Company is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government or corporate bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions used for the purposes of the actuarial valuations were as follows:

	December 31	
	2024	2023
Discount rate	1.50%	1.25%
Expected rate of salary increase	2.50%	2.50%
Mortality rate	Taiwan actuarial life table	
Turnover rate	Note	Note

Note: Based on historical experience of the turnover rate for the past few years and consideration of future developments.

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

	December 31	
	2024	2023
Discount rate		
0.25% increase	<u>\$ (1,021)</u>	<u>\$ (1,215)</u>
0.25% decrease	<u>\$ 1,047</u>	<u>\$ 1,249</u>
Expected rate of salary increase/decrease		
1% increase	<u>\$ 4,372</u>	<u>\$ 5,092</u>
1% decrease	<u>\$ (4,029)</u>	<u>\$ (4,659)</u>

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2024	2023
Expected contributions to the plan for the next year	<u>\$ 926</u>	<u>\$ 987</u>
Average duration of the defined benefit obligation	7.3 years	8.0 years

17. EQUITY

a. Share capital

1) Ordinary shares

	December 31	
	2024	2023
Number of shares authorized (in thousands)	<u>120,000</u>	<u>120,000</u>
Shares authorized	<u>\$ 1,200,000</u>	<u>\$ 1,200,000</u>
Number of shares issued and fully paid (in thousands)	<u>102,739</u>	<u>99,655</u>
Shares issued	<u>\$ 1,027,390</u>	<u>\$ 996,554</u>

The change in the share capital of the Company is mainly due to the exercise of conversion right of convertible bonds.

The shareholders' meeting resolved to issue share dividends of \$0.25 which increased the share capital issued \$24,915 thousand on May 30, 2024. On August 7, 2024, the above transaction was approved by the FSC, and the subscription base date was determined by the board of directors to be September 10, 2024. The company received an approval letter of the registration on September 23, 2024.

2) Convertible bonds converted to ordinary shares

	December 31	
	2024	2023
Number of shares requested for conversion and change in registration not yet been completed (in thousands)	\$ <u>1,978</u>	\$ <u>-</u>
Shares requested for conversion but change in registration has not yet been completed (in thousands)	\$ <u>19,782</u>	\$ <u>-</u>

b. Capital surplus

	December 31	
	2024	2023
<u>May be used to offset a deficit, distributed as cash dividends, or transferred to share capital (1)</u>		
Issuance of ordinary shares	\$ 681,049	\$ 780,705
Conversion of bonds	353,415	102
Consolidation excess	53,723	53,723
<u>May only be used to offset deficit</u>		
Recognizes changes in the ownership interests in subsidiaries (2)	2,610	2,610
The difference between the consideration received or paid and the carrying amount of the subsidiaries' net assets during actual disposal or acquisition	101	101
<u>May not be used for any purpose</u>		
Share options	<u>194,064</u>	<u>251,558</u>
	<u>\$ 1,284,962</u>	<u>\$ 1,088,799</u>

1) The capital surplus arising from the premium on shares issued in excess of par value (including the issuance of common shares above par value), the conversion premium of convertible bonds, and the merger surplus may be used to offset losses. Additionally, when the Company has no accumulated losses, it may be distributed as cash dividends or transferred to share capital, provided that the amount transferred to share capital each year is subject to a certain percentage of the paid-in capital.

2) Such capital surplus arises from equity transactions recognized due to changes in the equity of subsidiaries when the Company has neither actually acquired nor disposed of the subsidiaries.

c. Retained earnings and dividend policy

Under the dividend policy as set forth in the amended Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders. For the policies on the distribution of compensation of employees and remuneration of directors and supervisors after the amendment, please refer to Note 19 f: Compensation of employees and remuneration of directors and supervisors.

In consideration of the operating environment and business growth, the Company distributed dividends both by cash and by stock to meet the capital needs for the Company's present and future expansion plans and to satisfy stockholders' cash flow requirements. In principle, cash dividends should not be lower than 10% of total dividends distributed.

Appropriation of earnings to the legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash.

The appropriations of earnings for 2023 and 2022 had been approved in the shareholders' meetings on May 30, 2024 and June 19, 2023, respectively. The appropriations and dividends per share were as follows:

	Appropriation of Earnings		Dividends Per Share (NT\$)	
	For the Year Ended		For the Year Ended	
	December 31		December 31	
	2023	2023	2023	2023
Legal reserve	\$ 14	\$ 47,307		
Special reserve	100,323	(62,589)		
Cash dividends	398,625	458,412	\$ 4	\$ 4.6
Stock dividends	24,915	-	0.25	-

The Company's shareholders also resolved in the shareholders' meeting on May 30, 2024 and June 19, 2023 to issue cash dividends of \$99,656 thousand and \$99,654 thousand, respectively, from the capital surplus.

d. Other equity items

1) Unrealized valuation loss on financial assets at FVTOCI

	For the Year Ended December 31, 2023
Balance at January 1	\$ (1,424)
Recognized for the year	
Share of profit or loss of subsidiaries accounted for using equity method	<u>1,754</u>
Other comprehensive income recognized in the period	<u>1,754</u>
Disposals of investments in equity instruments designated as at fair value through other comprehensive income	<u>(330)</u>
Balance at December 31	<u>\$ -</u>

2) Exchange differences on translation of the financial statements of foreign operations

	For the Year Ended December 31	
	2024	2023
Balance at January 1	<u>\$ (241,490)</u>	<u>\$ (139,742)</u>
Exchange differences on translation of the financial statements of foreign operations	478	(482)
Share from subsidiaries and associates accounted for using the equity method	<u>170,820</u>	<u>(103,996)</u>
Other comprehensive income (loss) recognized for the year	<u>171,298</u>	<u>(104,478)</u>
Partial acquisition of interests in subsidiaries	<u>-</u>	<u>2,730</u>
Balance at December 31	<u>\$ (70,192)</u>	<u>\$ (241,490)</u>

18. NET REVENUE

	For the Year Ended December 31	
	2024	2023
Revenue from contracts with customers		
Revenue from products sales	<u>\$ 3,414,297</u>	<u>\$ 2,887,430</u>

a. Description of customer contract

For details on the nature of various types of revenue, please refer to Note 4 (14) Revenue Recognition.

b. Contact balances

	December 31, 2024	December 31, 2023	January 1, 2023
Notes receivable and trade receivables (Note 8)	<u>\$ 334,458</u>	<u>\$ 289,398</u>	<u>\$ 311,926</u>

19. NET PROFIT OF THE YEAR

a. Interest income

	For the Year Ended December 31	
	2024	2023
Bank deposits and loans to related parties	<u>\$ 5,055</u>	<u>\$ 1,418</u>

b. Other income

	For the Year Ended December 31	
	2024	2023
Rent income	\$ 223	\$ 816
Royalty income	136,683	121,661
Dividend income	2,359	2,826
Others	<u>38,116</u>	<u>22,800</u>
	<u>\$ 177,381</u>	<u>\$ 148,103</u>

The unrealized gain on disposal of equipment to a subsidiary in prior years was reclassified to realized gain of \$2,864 thousand and \$5,523 thousand in 2024 and 2023, respectively, and was recognized as other income - other.

c. Other gains and losses

	For the Year Ended December 31	
	2024	2023
Gain on financial instruments at FVTPL	\$ 43,558	\$ 10,498
Loss on disposal of investments	-	(2,730)
Net foreign exchange gains (losses)	94,630	(17,694)
Gain (loss) on disposal of property, plant and equipment	113	(25)
Other losses	<u>(3,363)</u>	<u>(967)</u>
	<u>\$ 134,938</u>	<u>\$ (10,918)</u>

d. Depreciation and amortization expenses

	For the Year Ended December 31	
	2024	2023
Property, plant and equipment	\$ 117,046	\$ 109,488
Investment properties	4	4
Right-of-use assets	7,130	6,309
Intangible assets and others	<u>21,803</u>	<u>19,598</u>
	<u>\$ 145,983</u>	<u>\$ 135,399</u>
An analysis of depreciation by function		
Operating costs	\$ 84,093	\$ 89,445
Operating expenses	<u>40,087</u>	<u>26,356</u>
	<u>\$ 124,180</u>	<u>\$ 115,801</u>
An analysis of amortization by function		
Operating costs	\$ 8,332	\$ 9,011
Operating expenses	<u>13,471</u>	<u>10,587</u>
	<u>\$ 21,803</u>	<u>\$ 19,598</u>

e. Employee benefits expense

	For the Year Ended December 31	
	2024	2023
Short-term benefits	\$ 616,222	\$ 530,371
Post-employment benefits (Note 16)		
Defined contribution plans	17,722	16,324
Defined benefit plans	913	1,077
	<u>18,635</u>	<u>17,401</u>
Remuneration of directors	<u>23,972</u>	<u>20,953</u>
Other employee benefits	<u>40,965</u>	<u>29,114</u>
Total employee benefits expense	<u>\$ 699,794</u>	<u>\$ 597,839</u>
An analysis of employee benefits expense by function		
Operating costs	\$ 349,578	\$ 299,960
Operating expenses	<u>350,216</u>	<u>297,879</u>
	<u>\$ 699,794</u>	<u>\$ 597,839</u>

f. Compensation of employees and remuneration of directors

According to the Articles of Incorporation of the Company, the Company accrues compensation of employees and remuneration of directors at the rates of 1%-10% and no higher than 1%, respectively, of net profit before income tax, compensation of employees, and remuneration of directors. The compensation of employees and remuneration of directors for the years ended December 31, 2024 and 2023 which have been approved by the Company's board of directors on March 12, 2025 and March 12, 2024, respectively, were as follows:

Accrual rate

	For the Year Ended December 31	
	2024	2023
Compensation of employees	3.10%	3.61%
Remuneration of directors	0.79%	0.91%

Amount

	For the Year Ended December 31	
	2024	2023
	Cash	Cash
Compensation of employees	\$ 53,035	\$ 43,727
Remuneration of directors	13,490	11,075

If there is a change in the amounts after the annual parent company only financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of compensation of employees and remuneration of directors paid and the amounts recognized in the financial statements for the years ended December 31, 2023 and 2022.

Information on the compensation of employees and remuneration of directors resolved by the Company's board of directors in 2024 and 2023 is available at the Market Observation Post System website of the Taiwan Stock Exchange.

20. INCOME TAX

- a. Major components of tax expense recognized in profit or loss:

	For the Year Ended December 31	
	2024	2023
<u>Current tax</u>		
In respect of the current year	\$ 297,374	\$ 246,265
Income tax on unappropriated earnings	19,711	28,040
Adjustments for prior years	<u>6,593</u>	<u>(16,862)</u>
	323,678	257,443
<u>Deferred tax</u>		
In respect of the current year	<u>10,080</u>	<u>(23,097)</u>
Income tax expense recognized in profit or loss	<u>\$ 333,758</u>	<u>\$ 234,346</u>

A reconciliation of accounting profit and income tax expenses is as follows:

	For the Year Ended December 31	
	2024	2023
Profit before income tax	<u>\$ 1,644,235</u>	<u>\$ 1,155,567</u>
Income tax expense calculated at the statutory rate	\$ 328,847	\$ 231,113
Tax exempt income	(138,171)	(107,171)
Nondeductible expenses in determining taxable income	4,994	-
Unrecognized deductible temporary differences	105	658
Income tax on unappropriated earnings	19,711	28,040
Repatriations of subsidiaries investment income	111,679	98,568
Adjustments for prior years' tax	<u>6,593</u>	<u>(16,862)</u>
Income tax expense recognized in profit or loss	<u>\$ 333,758</u>	<u>\$ 234,346</u>

- b. Income tax recognized in other comprehensive income

	For the Year Ended December 31	
	2024	2023
<u>Deferred tax</u>		
In respect of the current year:		
Actuarial gains and losses on defined benefit plan	<u>\$ (1,269)</u>	<u>\$ 862</u>

c. Current tax assets and liabilities

	December 31	
	2024	2023
Current tax assets		
Tax refund receivable	\$ 25,473	\$ 28,782
Current tax liabilities		
Income tax payable	\$ 158,542	\$ 175,312

d. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

For the year ended December 31, 2024

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Compre- hensive Income	Closing Balance
<u>Deferred tax assets</u>				
Temporary differences				
Defined benefit obligation	\$ 6,615	\$ (3)	\$ (1,269)	\$ 5,343
Allowance for inventory losses	4,942	834	-	5,776
Unrealized exchange losses	4,488	(4,488)	-	-
Others	<u>39,427</u>	<u>(486)</u>	<u>-</u>	<u>38,941</u>
	<u>\$ 55,472</u>	<u>\$ (4,143)</u>	<u>\$ (1,269)</u>	<u>\$ 50,060</u>
<u>Deferred tax liabilities</u>				
Temporary differences				
Land value increment tax	\$ 150,799	\$ -	\$ -	\$ 150,799
Unrealized exchange gains	<u>-</u>	<u>5,937</u>	<u>-</u>	<u>5,937</u>
	<u>\$ 150,799</u>	<u>\$ 5,937</u>	<u>\$ -</u>	<u>\$ 156,736</u>

For the year ended December 31, 2023

	Opening Balance	Recognized in Profit or Loss	Recognized in Other Compre- hensive Income	Closing Balance
<u>Deferred tax assets</u>				
Temporary differences				
Defined benefit obligation	\$ 5,735	\$ 18	\$ 862	\$ 6,615
Allowance for inventory losses	4,327	615	-	4,942
Unrealized exchange losses	-	4,488	-	4,488
Others	<u>23,664</u>	<u>15,763</u>	<u>-</u>	<u>39,427</u>
	<u>\$ 33,726</u>	<u>\$ 20,884</u>	<u>\$ 862</u>	<u>\$ 55,472</u>
<u>Deferred tax liabilities</u>				
Temporary differences				
Land value increment tax	\$ 150,799	\$ -	\$ -	\$ 150,799
Unrealized exchange gains	<u>2,213</u>	<u>(2,213)</u>	<u>-</u>	<u>-</u>
	<u>\$ 153,012</u>	<u>\$ (2,213)</u>	<u>\$ -</u>	<u>\$ 150,799</u>

e. Income tax assessments

The Company's tax returns through 2022 have been assessed by the tax authorities. The Company includes Hong Kong branch's income in the calculation of its taxable income during tax declaration each year, and applied for tax refund after attestation by a local organization in Hong Kong recognized by the ROC. As of December 31, 2024, the Company applied for refund of tax through 2021, which was approved by the tax authorities through 2021. As of December 31, 2024 and 2023, tax refund receivables amounted to \$25,473 thousand and \$28,782 thousand, respectively.

21. EARNINGS PER SHARE

	<u>For the Year Ended December 31</u>	
	2024	2023
Basic earnings per share	<u>\$ 12.79</u>	<u>\$ 9.02</u>
Diluted earnings per share	<u>\$ 11.70</u>	<u>\$ 8.83</u>

In calculating earnings per share, the impact of the stock dividend distribution has been retrospectively adjusted. The record date for the stock dividend distribution was set as May 30, 2024. Due to the retrospective adjustment, the basic and diluted earnings per share for the year 2023 have changed as follows:

	Before Retrospective Adjustment	After Retrospective Adjustment
	For the Year Ended December 31, 2023	For the Year Ended December 31, 2023
Basic earnings per share	<u>\$ 9.24</u>	<u>\$ 9.02</u>
Diluted earnings per share	<u>\$ 9.04</u>	<u>\$ 8.83</u>

The earnings and weighted average number of ordinary shares outstanding used in the computation of earnings per share were as follows:

Net Profit for the Year

	For the Year Ended December 31 2024	2023
Earnings used in the computation of basic earnings per share	\$ 1,310,477	\$ 921,221
Effect of potentially dilutive ordinary shares:		
Interest on convertible bonds (after tax)	<u>19,930</u>	<u>11,237</u>
Earnings used in the computation of diluted earnings per share	<u>\$ 1,330,407</u>	<u>\$ 932,458</u>

Weighted average number of ordinary shares outstanding (in thousands of shares):

	For the Year Ended December 31 2024	2023
Weighted average number of ordinary shares used in the computation of basic earnings per share	102,500	102,146
Effect of potentially dilutive ordinary shares:		
Convertible bonds	10,890	3,114
Compensation of employees	<u>355</u>	<u>338</u>
Weighted average number of ordinary shares used in the computation of diluted earnings per share	<u>113,745</u>	<u>105,598</u>

Since the Company offered to settle compensation paid to employees in cash or shares, the Company assumed the entire amount of the compensation will be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

22. CASH FLOWS INFORMATION

Changes in liabilities arising from financing activities:

December 31, 2024

	January 1, 2024	Non-cash Changes				December 31, 2024
		Cash Flows	New Lease Addition	Fair Value Adjustment	Others	
Short-term borrowings	\$ 770,000	\$ 190,000	\$ -	\$ -	\$ -	\$ 960,000
Bonds payable	1,385,635	-	-	-	(296,949)	1,088,686
Finance lease payables	13,037	(7,139)	3,363	-	105	9,366
	<u>\$ 2,168,672</u>	<u>\$ 182,861</u>	<u>\$ 3,363</u>	<u>\$ -</u>	<u>\$ (296,844)</u>	<u>\$ 2,058,052</u>

December 31, 2023

	January 1, 2023	Non-cash Changes				December 31, 2023
		Cash Flows	New Lease Addition	Fair Value Adjustment	Others	
Short-term borrowings	\$ 2,111,000	\$ (1,341,000)	\$ -	\$ -	\$ -	\$ 770,000
Bonds payable	-	1,623,855	-	-	(238,220)	1,385,635
Finance lease payables	12,966	(6,480)	5,891	-	660	13,037
	<u>\$ 2,123,966</u>	<u>\$ 276,375</u>	<u>\$ 5,891</u>	<u>\$ -</u>	<u>\$ (237,560)</u>	<u>\$ 2,168,672</u>

23. CAPITAL MANAGEMENT

The Company manages its capital to ensure that entities in the Company will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance. The Company's overall strategy remains unchanged in the reporting period.

The capital structure of the Company consists of net debt (borrowings offset by cash and cash equivalents) and equity of the Company (comprising issued capital, reserves, retained earnings and other equity).

The Company is not subject to any externally imposed capital requirements.

24. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments not carried at fair value

Management believes the carrying amounts of financial assets and financial liabilities not carried at fair values approximate their fair values.

b. Fair value of financial instruments that are measured at fair value on a recurring basis

1) Fair value hierarchy

December 31, 2024

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL				
Domestic listed shares	\$ 124,962	\$ -	\$ 33,658	\$ 158,620
Forward exchanges contracts	7,212	-	-	7,212
Redemption rights and put options	-	-	1,504	1,504
	<u>\$ 132,174</u>	<u>\$ -</u>	<u>\$ 35,162</u>	<u>\$ 167,336</u>

December 31, 2023

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL				
Domestic listed shares	\$ 91,805	\$ -	\$ -	\$ 91,805
Mutual funds	7,334	-	-	7,334
	<u>\$ 99,139</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 99,139</u>
Financial liabilities at FVTPL				
Redemption rights and put options	\$ -	\$ -	\$ 2,400	\$ 2,400

There were no transfers between Levels 1 and 2 in the current and prior years.

2) Reconciliation of Level 3 fair value measurements of financial instruments

	For the Year Ended December 31	
	2024	2023
<u>Financial assets at FVTPL</u>		
Balance at January 1, 2024	\$ -	\$ -
Reclassifications	1,504	-
Transferred to Level 3	<u>33,658</u>	<u>-</u>
Balance at December 31, 2024	<u>\$ 35,162</u>	<u>\$ -</u>
<u>Financial liabilities at FVTPL</u>		
Balance at January 1, 2023	\$ 2,400	\$ -
Additions due to issuance of corporate bonds	-	600
Recognized in profit or loss (included in other gains and losses)	(3,904)	1,800
Reclassifications	<u>1,504</u>	<u>-</u>
Balance at December 31, 2023	<u>\$ -</u>	<u>\$ 2,400</u>

In 2024, the consolidated company reclassified its over-the-counter (OTC) stocks measured at fair value through other comprehensive income from Level 1 to Level 3. This adjustment was made because the stocks were no longer actively traded, and the valuation method was changed to the market multiple approach to better reflect current market conditions. The reclassified amount was NT\$33,658 thousand.

3) Valuation techniques and inputs applied for Level 2 fair value measurement

Financial Instrument	Valuation Technique and Inputs
Domestic emerging stock market investments	Market Multiples Approach: The fair value of the subject asset is evaluated using the trading prices of comparable industry peers in an active market, incorporating relevant market multiples and discount rates. A key unobservable input is the liquidity discount rate.
Redemption rights and put options	The binary tree convertible bond evaluation model is used for the evaluation of financial instruments, and the material unobservable inputs are the risk-free rate, stock price and volatility.

Significant Unobservables	December 31	
	2024	2023
Risk-free interest rate	1.4902%	1.1373%
Shares	176	159
Volatility	26.93%	26.48%
Liquidity discount rate	16.29%	-

If all the other variables were held constant, the fair value would increase (decrease) as follows:

Significant Unobservables	December 31	
	2024	2023
Risk-free interest rate		
Rise 10bp	\$ (10)	\$ (20)
Fell 10bp	\$ -	\$ 20
Shares		
Rise 7%	\$ 70	\$ 140
Fell 7%	\$ (60)	\$ (160)
volatility		
Rise 1%	\$ 30	\$ 10
Fell 1%	\$ (30)	\$ (40)
Liquidity discount rate		
Rise 1%	\$ (66)	\$ -
Fell 1%	\$ 66	\$ -

c. Categories of financial instruments

	December 31	
	2024	2023
<u>Financial assets</u>		
Fair value through profit or loss (FVTPL)		
Mandatorily classified as at FVTPL	\$ 167,336	\$ 99,139
Financial assets at amortized cost (1)	2,946,913	2,383,782
<u>Financial liabilities</u>		
Fair value through profit or loss (FVTPL)		
Mandatorily classified as at FVTPL	-	2,400
Financial liabilities at amortized cost (2)	2,784,044	2,797,907

- 1) The balances include financial assets measured at amortized cost, which comprised cash and cash equivalents, notes receivable, trade receivables, trade receivables from related parties, other receivables, other receivables from related parties and part of other non-current assets.
- 2) The balances include financial liabilities measured at amortized cost, which comprised short-term loans, notes payable, trade payables, trade payables from related parties, other payables, other payables from related parties, bonds payable and other non-current liabilities.

d. Financial risk management objectives and policies

The Company's major financial instruments include equity investments, trade receivables, trade payables, borrowings and lease liabilities. The Company's corporate treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Company through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including currency risk and interest rate risk), credit risk and liquidity risk.

The corporate treasury function reports quarterly to the Company's board of directors.

1) Market risk

The Company's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below) and interest rates (see (b) below).

There had been no change to the Company's exposure to market risks or the manner in which these risks were managed and measured.

a) Foreign currency risk

Several subsidiaries of the Company had foreign currency sales and purchases, which exposed the Company to foreign currency risk.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) at the end of the reporting period are set out in Note 28.

Sensitivity analysis

The Company was mainly exposed to the USD and RMB.

The following table details the Company's sensitivity to a 5% increase and decrease in the New Taiwan dollar (the functional currency) against the relevant foreign currencies. 5% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis included only outstanding foreign currency denominated monetary items, and adjusts their translation at the end of the reporting period for a 5% change in foreign currency rates. A positive number below indicates an increase in pre-tax profit and other equity associated with the New Taiwan dollar strengthening 5% against the relevant currency. For a 5% weakening of the New Taiwan dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit and other equity and the balances below would be negative.

	USD Impact		RMB Impact	
	For the Year Ended December 31		For the Year Ended December 31	
	2024	2023	2024	2023
Profit or loss	\$ 12,352	\$ 11,341	\$ 5,027	\$ 2,911

b) Interest rate risk

The Company was exposed to interest rate risk because entities in the Company borrowed funds at both fixed and floating interest rates.

The carrying amounts of the Company's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31	
	2024	2023
Fair value interest rate risk		
Financial assets	\$ 75,405	\$ 49,128
Financial liabilities	960,000	770,000
Cash flow interest rate risk		
Financial assets	213,625	229,742

Sensitivity analysis

The sensitivity analyses were determined based on the Company's exposure to interest rates for both derivative and non-derivative instruments at the end of the reporting period. The Company's floating-rate financial assets were demand deposits, which fluctuated moderately, and accordingly the Company was exposed to low interest rate risk. On the other hand, no floating-rate liabilities were held at the end of the reporting period, and no related sensitivity analysis was performed.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. As at the end of the reporting period, the Company's maximum exposure to credit risk which will cause a financial loss to the Company due to the failure of counterparties to discharge an obligation and financial guarantees provided by the Company could arise from the carrying amount of the respective recognized financial assets as stated in the balance sheets.

The Company adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. The Company only transacts with entities that are rated the equivalent of investment grade and above. This information is supplied by independent rating agencies where available and, if not available, the Company uses other publicly available financial information and its own trading records to rate its major customers. The Company's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by related departments such as executive vice president, internal auditors, and financial accounting.

The Company performs ongoing credit evaluation on the financial condition of trade receivables.

Except for Dongguan Hulane Puguang Trading and Dongguan Hulane Electronics Technology, the Company does not have significant credit risk exposure to any single counterparty or any group of counterparties. When the counterparties are associates, the Company defines them as similar counterparties. As of December 31, 2024 and 2023, the trade receivables of Dongguan Hulane Puguang Trading amounted to \$1,921,262 thousand and \$1,474,440 thousand, respectively; the trade receivables of Dongguan Hulane Electronics Technology amounted to \$485 thousand and \$223 thousand, respectively. In 2024 and 2023, the Company's credit risk in Dongguan Hulane Puguang Trading amounted to 62% and 59% of total monetary assets, respectively; the Company's credit risk in Dongguan Hulane Electronics Technology amounted to 0% and 0% of total monetary assets, respectively; the Company's credit risk in other counterparties does not exceed 2% of total monetary assets.

The Company's credit risk is mainly in Dongguan Hulane Puguang Trading and Dongguan Hulane Electronics Technology. As of December 31, 2024 and 2023, the percentages of total receivables from related parties were 96% and 83% for Dongguan Hulane Puguang Trading and 0% and 0% for Dongguan Hulane Electronics Technology, respectively.

3) Liquidity risk

The Company manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Company's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Company relies on bank borrowings as a significant source of liquidity. As of December 31, 2024 and 2023, the Company had available unutilized financing facilities set out in (b) below.

a) Liquidity and interest risk rate tables

The following tables detail the Company's remaining contractual maturities for its non-derivative financial liabilities with agreed repayment periods. The tables had been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Company can be required to pay. The tables included both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed repayment dates.

To the extent that interest flows are floating rate, the undiscounted amount was derived from the interest rate curve at the end of the reporting period.

December 31, 2024

	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>					
Non-interest bearing liabilities	\$ 134,316	\$ 155,494	\$ 445,548	\$ 1,157,000	\$ -
Lease liabilities	599	1,198	4,984	6,482	-
Fixed interest rate liabilities	<u>361,246</u>	<u>600,818</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ 496,161</u>	<u>\$ 757,510</u>	<u>\$ 450,532</u>	<u>\$ 1,163,482</u>	<u>\$ -</u>

December 31, 2023

	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>					
Non-interest bearing liabilities	\$ 100,454	\$ 133,532	\$ 408,287	\$ 1,499,900	\$ -
Lease liabilities	599	1,198	4,984	6,482	-
Fixed interest rate liabilities	<u>300,808</u>	<u>200,806</u>	<u>270,962</u>	<u>-</u>	<u>-</u>
	<u>\$ 401,861</u>	<u>\$ 335,536</u>	<u>\$ 684,233</u>	<u>\$ 1,506,382</u>	<u>\$ -</u>

b) Financing facilities

	<u>December 31</u>	
	2024	2023
Unsecured bank overdraft facilities, reviewed annually		
Amount used	\$ 960,000	\$ 770,000
Amount unused	<u>1,015,435</u>	<u>1,164,583</u>
	<u>\$ 1,975,435</u>	<u>\$ 1,934,583</u>
Secured bank overdraft facilities		
Amount used	\$ -	\$ -
Amount unused	<u>900,000</u>	<u>900,000</u>
	<u>\$ 900,000</u>	<u>\$ 900,000</u>

25. TRANSACTIONS WITH RELATED PARTIES

Besides information disclosed elsewhere in other notes, details of transactions between the Company and related parties are disclosed below.

a. Related parties and their relationships with the Company

Related Party	Relationship with the Company
Hu Lane Electronic (Nanjing) Co., Limited	Subsidiary
Hu Lane Electronic (Vietnam) Co., Limited	Subsidiary
Evervalue Investments Limited	Subsidiary
Telford Investments Limited	Subsidiary
Eagle Good Limited	Subsidiary
Dongguan Hu Lane Puguang Trading Co., Limited	Subsidiary
Dongguan Hu Lane Electronic Technology Co., Limited	Subsidiary
Fortune Master Development Limited	Subsidiary
PT.HULANE TECH MANUFACTURING	Subsidiary
Shang Ho Industry Co., Limited (has been merged and dissolved)	Subsidiary
Jiaxing Shangho Electrics Technology Co., Ltd	Subsidiary
HuLane Associate Inc. Europe S.r.l.	Subsidiary
Yangzhou Lear Hulane Automotive Parts Trading CO.	Association
Shenzhen Lianjie Industrial Co., Ltd	Related party in substance (became related party since the second quarter in 2023)

b. Operating revenue

Related Party	For the Year Ended December 31	
	2024	2023
Dongguan Hu Lane Puguang Trading Co., Limited	\$ 1,945,108	\$ 1,627,766
Dongguan Hu Lane Electronic Technology Co., Limited	253	656
PT.HULANE TECH MANUFACTURING	26,514	52,499
Hu Lane Electronic (Vietnam) Co., Limited	30,207	20,514
Hu Lane Electronic (Nanjing) Co., Limited	-	-
Shang Ho Industry Co., Limited	-	2,950
HuLane Associate Inc. Europe S.r.l.	<u>33,692</u>	<u>584</u>
	<u>\$ 2,035,774</u>	<u>\$ 1,704,969</u>

The Company mainly sales connectors and terminals for related parties. The transaction prices are based on cost and are negotiated by both parties with reference to market conditions. Except for Dongguan Hulane Puguang Trading and Dongguan Hu Lane Puguang Trading, which have credit terms of 365 days per month, the average credit terms for the rest are 90 days, which are similar to 60 days per month for non-related parties.

The (unrealized) realized gross profit from sales was \$(696) thousand and \$(82,578) thousand in 2024 and 2023, respectively. The unrealized gross profit will be reclassified to realized gross profit from sales when the inventories are transferred to unrelated parties.

c. Purchases

Related Party	For the Year Ended December 31	
	2024	2023
Dongguan Hu Lane Puguang Trading Co., Limited	\$ 108,307	\$ 117,401
Dongguan Hu Lane Electronic Technology Co., Limited	163,994	147,973
Hu Lane Electronic (Nanjing) Co., Limited	227,406	200,433
Hu Lane Electronic (Vietnam) Co., Limited	173,473	126,720
PT.HULANE TECH MANUFACTURING	27,889	10,968
Jiaxing Shangho Electrics Technology Co., Ltd	7,135	-
Shang Ho Industry Co., Limited	-	430
	<u>\$ 708,204</u>	<u>\$ 603,925</u>

The Company mainly purchases connectors and terminals from related parties. The transaction prices are based on cost and are negotiated by both parties with reference to market conditions. The payment terms between the Company and the related parties are 90 days per month, which are similar to 60 days per month for non-related parties.

d. Trade receivables from related parties

Related Party	For the Year Ended December 31	
	2024	2023
Dongguan Hu Lane Puguang Trading Co., Limited	\$ 1,921,262	\$ 1,474,440
Dongguan Hu Lane Electronic Technology Co., Limited	485	223
PT.HULANE TECH MANUFACTURING	23,809	23,451
Hu Lane Electronic (Vietnam) Co., Limited	30,825	20,306
HuLane Associate Inc. Europe S.r.l.	33,710	581
	<u>\$ 2,010,091</u>	<u>\$ 1,519,001</u>

e. Other receivables

Related Party	For the Year Ended December 31	
	2024	2023
Dongguan Hu Lane Puguang Trading Co., Limited	\$ 16,620	\$ 11,882
Hu Lane Electronic (Nanjing) Co., Limited	76,106	68,174
PT.HULANE TECH MANUFACTURING	25,335	7,615
HuLane Associate Inc. Europe S.r.l.	36	-
Hu Lane Electronic (Vietnam) Co., Limited	102,290	132,610
Dongguan Hu Lane Electronic Technology Co., Limited	63,681	56,692
Evervalue Investments Limited	8	8
Jiaxing Shangho Electrics Technology Co., Ltd	286	256
Yangzhou Lear Hulane Automotive Parts Trading CO.	6,557	-
	<u>\$ 290,919</u>	<u>\$ 277,237</u>

Other receivables represent payments paid by the Company on behalf of related parties and other payments.

f. Trade payables to related parties

Related Party	For the Year Ended December 31	
	2024	2023
Jiaxing Shangho Electrics Technology Co., Ltd	\$ 3,859	\$ -
Hu Lane Electronic (Nanjing) Co., Limited	49,651	67,031
Dongguan Hu Lane Electronic Technology Co., Limited	38,730	45,962
Hu Lane Electronic (Vietnam) Co., Limited	41,490	11,880
PT.HULANE TECH MANUFACTURING	8,888	2,849
Dongguan Hu Lane Puguang Trading Co., Limited	<u>21,857</u>	<u>36,252</u>
	<u>\$ 164,475</u>	<u>\$ 163,974</u>

g. Other payables

Related Party	For the Year Ended December 31	
	2024	2023
Hu Lane Electronic (Nanjing) Co., Limited	\$ 663	\$ 913
Dongguan Hu Lane Puguang Trading Co., Limited	563	61
Dongguan Hu Lane Electronic Technology Co., Limited	110	-
Hu Lane Electronic (Vietnam) Co., Limited	134	96
PT.HULANE TECH MANUFACTURING	119	-
HuLane Associate Inc. Europe S.r.l.	<u>133</u>	<u>-</u>
	<u>\$ 1,722</u>	<u>\$ 1,070</u>

Other payables represent payments received by the Company on behalf of related parties, other payments and borrowings to related parties.

h. Disposal of property, plant and equipment

Related Party Category/Name	Price of Disposal		Unrealized Gain (Loss) on Disposal	
	For the Year Ended December 31		For the Year Ended December 31	
	2024	2023	2024	2023
Hu Lane Electronic (Nanjing) Co., Limited	\$ 8,724	\$ 9,897	\$ (1,649)	\$ 317
Hu Lane Electronic (Vietnam) Co., Limited	22,521	12,893	(202)	(40)
PT.HULANE TECH MANUFACTURING	6,869	953	583	68
Dongguan Hu Lane Puguang Trading Co., Limited	<u>4,315</u>	<u>-</u>	<u>169</u>	<u>-</u>
	<u>\$ 42,429</u>	<u>\$ 23,743</u>	<u>\$ (1,099)</u>	<u>\$ 345</u>

i. Borrowing from related parties

Interest expense

Related Party	For the Year Ended December 31	
	2024	2023
Evervalue Investments Limited	\$ <u>-</u>	\$ <u>41</u>

The Company obtained loans from related parties at rates comparable to market interest rates.

j. Endorsements and guarantees

Related Party	For the Year Ended December 31	
	2024	2023
Dongguan Hu Lane Puguang Trading Co., Limited	\$ 262,280	\$ 375,450
Hu Lane Electronic (Vietnam) Co., Limited	219,660	99,177
Evervalue Investments Limited	98,355	92,115
PT.HULANE TECH MANUFACTURING	131,140	32,854
Hu Lane Electronic (Nanjing) Co., Limited	134,340	129,810
Dongguan Hu Lane Electronic Technology Co., Limited	<u>131,140</u>	<u>-</u>
	\$ <u>976,915</u>	\$ <u>729,406</u>

k. Other transactions with related parties

The Company received the income of patent rights of \$65,001 thousand and \$57,061 thousand; \$63,108 thousand and \$57,571 thousand; \$3,717 thousand, \$3,225 thousand, \$4,856 thousand and \$3,804 thousand by Hu Lane Electronic (Nanjing), Dongguan Hulane, Hu Lane Electronic (Vietnam) and PT.HULANE TECH MANUFACTURING in 2024 and 2023, respectively, and recognized in other income.

l. Remuneration of key management personnel

The remuneration of directors and other members of key management personnel in 2024 and 2023, were as follows:

	For the Year Ended December 31	
	2024	2023
Salaries and short-term employee benefits	\$ 108,083	\$ 95,676
Post-employment benefits	<u>1,349</u>	<u>2,076</u>
	\$ <u>109,432</u>	\$ <u>97,752</u>

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

26. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for bank borrowings:

	December 31	
	2024	2023
Land	\$ 961,465	\$ 961,465
Buildings	<u>640,071</u>	<u>654,034</u>
	<u>\$ 1,601,536</u>	<u>\$ 1,615,499</u>

Land and buildings were recorded as property, plant and equipment.

27. SIGNIFICANT EVENTS

To meet the future operational growth needs for electroplating capacity and reduce related costs, the Company plans to integrate the upstream and downstream electroplating industry. On March 12, 2025, the Board of Directors approved an equity investment in Guangyi Electronics Co., Ltd. and authorized the Chairman to handle the investment at his full discretion, within an upper limit of \$100,000 thousand.

28. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Company's significant assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies of the entities in the Company and the related exchange rates between the foreign currencies and the respective functional currencies were as follows:

	December 31					
	2024			2023		
	Foreign Currency	Exchange Rate	New Taiwan Dollars	Foreign Currency	Exchange Rate	New Taiwan Dollars
<u>Financial assets</u>						
Monetary items						
USD	\$	8,606	32.7850	\$	8,320	30.7050
EUR		1,743	34.1400		1,215	33.9800
RMB		22,674	4.4780		13,932	4.3270
Non-monetary items						
Associates accounted for using the equity method						
RMB		5,866	4.4780		3,185	4.3270
<u>Financial liabilities</u>						
Monetary items						
USD		1,071	32.7850		933	30.7050
EUR		239	34.1400		277	33.9800
RMB		223	4.4780		479	4.3270

The significant realized and unrealized foreign exchange gains (losses) were as follows:

For the Year Ended December 31				
Foreign Currency	2024		2023	
	Exchange Rate	Net Foreign Exchange Gain (Loss)	Exchange Rate	Net Foreign Exchange Gain (Loss)
NTD	1 (NTD:NTD)	\$ (96,465)	1 (NTD:NTD)	\$ (18,175)
HKD	4.2220 (HKD:NTD)	<u>1,835</u>	3.9290 (HKD:NTD)	<u>481</u>
		<u>\$ (94,630)</u>		<u>\$ (17,694)</u>

29. SEPARATELY DISCLOSED ITEMS

a. Information about significant transactions and investees:

- 1) Financing provided to others. (Table 1)
- 2) Endorsements/guarantees provided. (Table 2)
- 3) Marketable securities held (excluding investments in subsidiaries, associates and jointly controlled entities). (Table 3)
- 4) Marketable securities acquired or disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital. (None)
- 5) Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital.
- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital. (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital. (Table 4)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital. (Table 5)
- 9) Trading in derivative instruments: (Notes 7, 24 and Table 3)
- 10) Information on investees. (Table 6)

b. Information on investments in mainland China

- 1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area. (Table 7)

- 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: (Note 25, Tables 1, 2 and 8)
- a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period.
 - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period.
 - c) The amount of property transactions and the amount of the resultant gains or losses: (Note 25)
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
 - e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
 - f) Other transactions that have a material effect on the profit or loss for the period or on the financial position, such as the rendering or receipt of services.
- c. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 9)

TABLE 1

HU LANE ASSOCIATE INC.

FINANCING PROVIDED TO OTHERS
FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

No.	Lender	Borrower	Financial Statement Account	Related Party	Highest Balance for the Period	Ending Balance	Actual Amount Borrowed	Interest Rate	Nature of Financing	Business Transaction Amounts	Reasons for Short-term Financing	Allowance for Impairment Loss	Collateral		Financing Limit for Each Borrower	Aggregate Financing Limit
													Item	Value		
1	Evervalue Investments Limited	PT. Hulane Tech. Manufacturing	Other receivables from related parties	Yes	\$ 59,013 (US\$ 1,800)	\$ 59,013 (US\$ 1,800)	\$ 59,013 (US\$ 1,800)	5.9%	Short-term financing	\$ -	Operations	\$ -	None	\$ -	\$ 371,001 (Note 2)	\$ 1,484,004 (Note 2)
2	Evervalue Investments Limited	Hu Lane Electronics ((Vietnam) Limited	Other receivables from related parties	Yes	65,570 (US\$ 2,000)	65,570 (US\$ 2,000)	65,570 (US\$ 2,000)	5.9%	Short-term financing	-	Operations	-	None	-	\$ 1,484,004 (Note 2)	\$ 1,484,004 (Note 2)

- Note 1:
- a. Issuer is numbered 0.
 - b. The investee companies are numbered starting with 1.
- Note 2: According to the operating procedures of Evervalue Investments Limited’s financing provided to others, the limitations on borrowers and total amount of financing are as follows:
- a. The total amount of Evervalue Investments Limited’s financing to others does not exceed 40% of net value of Evervalue Investments Limited.
 - b. For those companies that have business transactions with Evervalue Investments Limited, the total amount of financing provided does not exceed 20% of net value of Evervalue Investments Limited, and the financing amount of individual borrower does not exceed the amount of transactions with Evervalue Investments Limited in the previous 12 months.
 - c. For those companies that are necessary for short-term financing, the total amount of financing provided does not exceed 40% of net value of Evervalue Investments Limited, including the subsidiaries of which more than 90% of its shares is held by Evervalue Investments Limited. The rest is limited by 10% of current net value of Evervalue Investments Limited.
 - d. For foreign companies of which 100% of its shares is directly or indirectly held by Hu Lane Associate Inc., the total amount of financing provided should not exceed 40% of the net value of Evervalue Investments Limited, and the financing amount of individual borrowers should not exceed 40% of the net value of Evervalue Investments Limited.
- Note 3: According to the operating procedures of Telford Investments Limited’s financing provided to others, the limitations on borrowers and total amount of financing are as follows:
- a. The total amount of Telford Investments Limited’s financing to others does not exceed 40% of net value of Evervalue Investments Limited.
 - b. For those companies that have business transactions with Telford Investments Limited, the total amount of financing provided does not exceed 20% of net value of Telford Investments Limited, and the financing amount of individual borrower does not exceed the amount of transactions with Telford Investments Limited in the previous 12 months.
 - c. For those companies that are necessary for short-term financing, the total amount of financing provided does not exceed 40% of net value of Telford Investments Limited, including the subsidiaries of which more than 90% of its shares is held by Telford Investments Limited. The rest is limited by 10% of current net value of Telford Investments Limited.
 - d. For foreign companies of which 100% of its shares is directly or indirectly held by Hu Lane Associate Inc., the total amount of financing provided does not exceed 100% of net value of Telford Investments Limited, and the financing amount of individual borrower does not exceed 100% of net value of Telford Investments Limited.

TABLE 2

HU LANE ASSOCIATE INC.

ENDORSEMENTS/GUARANTEES PROVIDED
FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

No.	Endorser/Guarantor	Endorsee/Guaranteee		Limits on Endorsement/ Guarantee Amount Provided to Each Counterparty	Maximum Amount Endorsed/ Guaranteed During the Period	Outstanding Endorsement/ Guarantee at the End of the Period	Actual Amount Borrowed	Amount Endorsed/ Guaranteed by Collateral	Ratio of Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/ Guarantee Limit (Note 3)	Endorsement/ Guarantee Given by Parent on Behalf of Subsidiaries	Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Endorsement/ Guarantee Given on Behalf of Companies in Mainland China
		Name	Nature of Relationship										
0	Hu Lane Associate Inc. (Note 1)	Evervalue Investments Limited	Subsidiary of which more than 50% of its shares is held by the investor	\$ 1,475,463	\$ 98,355 (US\$ 3,000)	\$ 98,355 (US\$ 3,000)	\$ -	\$ -	1.33	\$ 2,950,926	Y	N	N
		Dongguan Hulane Puguang Trading Co., Ltd.	Investee company of which more than 50% of its ordinary shares is held by the parent company and its subsidiaries	737,732	396,620 (US\$ 8,000) (RMB 30,000)	262,280 (US\$ 8,000) (RMB 30,000)	389,123	-	5.38	2,950,926	Y	N	Y
		Hulane Electronics (Vietnam) Limited	Subsidiary of which more than 50% of its shares is held by the investor	1,475,463	382,160 (US\$ 6,700) (VND 125,000,000)	219,660 (US\$ 6,700) (VND 125,000,000)	-	-	2.98	2,950,926	Y	N	N
		PT. Hulane Tech Manufacturing	Investee company of which more than 50% of its ordinary shares is held by the parent company and its subsidiaries	737,732	131,140 (US\$ 4,000)	131,140 (US\$ 4,000)	-	-	1.78	2,950,926	Y	N	N
		Hu lane Electronic (Nanjing) Co., Ltd.	Investee company of which more than 50% of its ordinary shares is held by the parent company and its subsidiaries	737,732	134,340 (RMB 30,000)	134,340 (RMB 30,000)	-	-	1.82	2,950,926	Y	N	Y
		Dongguan Hulane Electronic Technology Co., Ltd.	Investee company of which more than 50% of its ordinary shares is held by the parent company and its subsidiaries	737,732	134,140 (RMB 4,000)	134,140 (RMB 4,000)	-	-	1.78	2,950,926	Y	N	Y
1	Hulane Electronics (Nanjing) Limited (Note 2)	Jiaxing Shangho Electrics Technology Co., Ltd.	Investee company of which up to 100% of its ordinary shares is held by the Hu Lane Associate Inc. and its subsidiaries	144,582	111,950 (RMB 25,000)	111,950 (RMB 25,000)	34,674	111,950	7.74	578,328	N	N	Y

Note 1: The amount of endorsements or guarantee of Hu Lane Associate Inc. does not exceed 20% of current net value on the financial statements to a single company, excluding the subsidiaries of which more than 90% of its shares is held by Hu Lane Associate Inc. The rest is limited by 10% of current net value of Hu Lane Associate Inc.

Note 2: The amount of endorsements or guarantee of Hulane Electronics (Nanjing) does not exceed 20% of current net value on the financial statements to a single company, excluding the subsidiaries of which more than 90% of its shares is held by Hulane Electronics (Nanjing). The rest is limited by 10% of current net value of Hulane Electronics (Nanjing).

Note 3: The cumulative amount of Hu Lane Associate Inc. and Hulane Electronics (Nanjing)’s endorsements does not exceed 40% of current net value on the financial statements.

TABLE 3

HU LANE ASSOCIATE INC.

MARKETABLE SECURITIES HELD
DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars)

Holding Company Name	Type and Name of Marketable Securities	Relationship with the Holding Company	Financial Statement Account	December 31, 2024				Note
				Number of Shares	Carrying Amount	Percentage of Ownership	Fair Value	
Hu Lane Associate Inc.	<u>Domestic listed shares</u> Chia Chang Co., Limited	-	Financial assets at fair value through profit or loss - current	10,451	\$ 432	-	\$ 432	
	HD Renewable Energy Co., Ltd.	-	Financial assets at fair value through profit or loss - current	594,416	124,530	-	124,530	
	<u>Domestic emerging market shares</u> RAC Electric Vehicles Inc.	-	Financial assets at fair value through profit or loss - current	1,207,000	33,658	-	33,658	
	<u>Mutual funds</u> Allianz Global Investors US Short Duration High Income Bond Fund	-	Financial assets at fair value through profit or loss - current	850,494	7,212	-	7,212	

TABLE 4

HU LANE ASSOCIATE INC.

**TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST \$100 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)**

Buyer	Related Party	Relationship	Transaction Details				Abnormal Transaction		Notes/Accounts Receivable (Payable)		Note
			Purchase/ Sale	Amount	% of Total	Payment Terms	Unit Price	Payment Terms	Ending Balance	% to Total	
Hu Lane Associate Inc.	Dongguan Hulane Puguang Trading Co., Ltd.	Sub-subsidiary	Sale	\$ (1,945,108)	(57)	365 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	\$ 1,921,262	82	
Dongguan Hulane Electronics Technology	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	Sale	(2,012,130)	(91)	270 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	1,191,426	84	
Hulane Electronics (Nanjing) Limited	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	Sale	(1,998,111)	(83)	270 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	348,799	72	
Dongguan Hulane Electronics Technology	Hu Lane Associate Inc.	Parent company	Sale	(163,407)	(7)	90 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	38,775	3	
Hulane Electronics (Nanjing) Limited	Hu Lane Associate Inc.	Parent company	Sale	(225,995)	(9)	90 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	49,651	10	
Hu Lane Electronics (Vietnam) Limited	Hu Lane Associate Inc.	Parent company	Sale	(169,867)	(24)	270 days	Not significantly different from general customers	Credit conditions adjusted based on Vietnam’s trading practices	41,490	15	
Hulane Electronics (Vietnam) Limited	Dongguan Hulane Puguang Trading Co., Ltd	Subsidiary	Sale	(354,693)	(51)	90 days	Not significantly different from general customers	Credit conditions adjusted based on Vietnam’s trading practices	217,300	76	
Dongguan Hulane Puguang Trading Co., Ltd.	Hu Lane Associate Inc.	Parent company	Sale	(115,230)	(2)	90 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	21,856	1	
	Dongguan Hulane Electronics Technology	Subsidiary	Sale	(130,839)	(2)	270 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practice	56,848	1	
	Hulane Electronics (Nanjing) Limited	Subsidiary	Sale	(131,479)	(2)	90 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	46,834	1	
Jiaxing Shangho Electrics Technology Co., Ltd.	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	Sale	(599,236)	(63)	270 days	Not significantly different from general customers	Credit conditions adjusted based on China’s trading practices	195,690	61	

TABLE 5

HU LANE ASSOCIATE INC.

**RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL
DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)**

Company Name	Related Party	Relationship	Ending Balance	Turnover Rate	Overdue		Amounts Received in Subsequent Period	Allowance for Impairment Loss
					Amount	Actions Taken		
Hulane Electronics (Nanjing) Limited	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	\$ 348,799	5.53	\$ -	-	\$ 49,390	\$ -
Dongguan Hulane Electronics Technology	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	1,191,426	1.90	-	-	159,936	-
Hu Lane Associate Inc.	Dongguan Hulane Puguang Trading Co., Ltd.	Sub-subsidiary	1,921,262	1.15	-	-	244,735	-
Hulane Electronic (Vietnam) Co., Ltd.	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	217,300	2.26	-	-	24,659	-
Jiaxing Shangho Electrics Technology Co., Ltd.	Dongguan Hulane Puguang Trading Co., Ltd.	Subsidiary	195,690	4.43	-	-	149,664	-
Dongguan Hulane Electronics Technology	Hulane Electronic (Vietnam) Co., Ltd.	Subsidiary	167,729	0.47	-	-	16,511	-

TABLE 6

HU LANE ASSOCIATE INC.

INFORMATION ON INVESTEEES
FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		As of December 31, 2024			Net Income (Loss) of the Investee	Share of Profit (Loss)	Note
				December 31, 2024	December 31, 2023	Number of Shares	%	Carrying Amount			
Hu Lane Associate Inc.	Evervalue Investments Limited	Offshore Chambers, P.O. Box 217, Apia, Samoa	Investment	\$ 467,557	\$ 467,557	15,220	100.00	\$ 3,616,471	\$ 419,738	\$ 419,738	
	Telford Investments Limited	"	Investment	38,490	38,490	1,034	100.00	213,787	29,818	29,818	
	Eagle Good Limited	"	Investment	225,132	225,132	10,680	100.00	365,143	87,690	87,690	
	Hulane Electronics (Vietnam) Limited	Vietnam	Manufacturing	182,033	182,033	6,300	100.00	361,991	90,460	90,460	
	PT Hulane Tech Manufacturing	Indonesia	Manufacturing	15,472	15,472	800	12.31	24,362	33,153	4,081	
	HuLane Associate Inc. Europe S.r.l.	Italy	Manufacturing	14,689	14,689	500	90.00	14,669	1,259	1,133	
Evervalue Investments Limited	Fortune Master Development Limited	Hong Kong	Investment	277,993	277,993	9,400	100.00	1,905,408	50,643	50,643	
	PT Hulane Tech Manufacturing	Indonesia	Manufacturing	143,164	143,164	3,474	71.91	220,085	33,153	23,840	

TABLE 7

HU LANE ASSOCIATE INC.

INFORMATION ON INVESTMENTS IN MAINLAND CHINA
FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

Investee Company	Main Businesses and Products	Paid-in Capital	Method of Investment	Accumulated Outward Remittance for Investment from Taiwan as of January 1, 2024	Remittance of Funds		Accumulated Outward Remittance for Investment from Taiwan as of December 31, 2024	Net Income (Loss) of the Investee	% Ownership of Direct or Indirect Investment	Investment Gain (Loss)	Carrying Amount as of December 31, 2024	Accumulated Repatriation of Investment Income as of December 31, 2024
					Outward	Inward						
Hulane Electronics (Nanjing) Limited	Manufacture and sales of terminals, bales of wire, connectors and molds.	US\$ 8,500	Note 1	\$ 275,946	\$ -	\$ -	\$ 275,946	\$ 240,456	100.00	\$ 240,456	\$ 1,445,820	\$ 416,083
Dongguan Hulane Electronics Technology	Manufacture and sales of terminals, bales of wire, connectors and molds.	US\$ 8,000	Note 1	236,287	-	-	236,287	363,898	100.00	363,898	1,766,078	293,312
Dongguan Hulane Puguang Trading Co., Ltd.	Sales of terminals, bales of wire, connectors and molds.	US\$ 1,600	Note 1	41,706	-	-	41,706	(312,568)	100.00	(312,568)	185,542	-
Yangzhou Lear Hulane Automotive Parts Trading CO.	Sales of terminals, bales of wire, connectors and molds.	US\$ 1,500	Note 2	16,608	-	-	16,608	30,048	40.00	12,019	26,270	-
Jiaxing Shangho Electrics Technology Co., Ltd.	Manufacture and sales of terminals, bales of wire, connectors and molds.	US\$ 10,500	Note 3	133,740	-	-	133,740	87,688	100.00	87,688	365,122	-

Accumulated Outward Remittance for Investment in Mainland China as of December 31, 2024	Investment Amounts Authorized by the Investment Commission, MOEA	Upper Limit on the Amount of Investment Stipulated by the Investment Commission, MOEA
US\$26,090 thousand (NT\$704,287 thousand)	US\$26,090 thousand	\$7,425,538 thousand × 60% = \$4,455,323 thousand

Note 1: Investment through companies incorporated in a third region.

Note 2: Direct investment by the Company.

Note 3: The acquisition through merger of Eagle Good Limited.

TABLE 8

HU LANE ASSOCIATE INC.

SIGNIFICANT TRANSACTIONS WITH INVESTEE COMPANIES IN MAINLAND CHINA, EITHER DIRECTLY OR INDIRECTLY THROUGH A THIRD PARTY, AND THEIR PRICES, PAYMENT TERMS, AND UNREALIZED GAINS OR LOSSES FOR THE YEAR ENDED DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars)

Investee Company	Transaction Type	Amount	Price	Payment Terms	Comparison with Normal Transaction	Ending Balance	%	Unrealized (Gain) Loss
Hulane Electronics (Nanjing) Limited	Sales Purchase	\$ 2,318,967 181,110	Not significantly different from general customers Not significantly different from general customers	90-270 days 90 days	Not significantly different from general customers Credit conditions adjusted based on China’s trading practices	\$ 476,111 (44,476)	98 (11)	Note 2 -
Dongguan Hulane Puguang Trading Co., Ltd.	Sales Purchase	501,685 6,969,064	Not significantly different from general customers Not significantly different from general customers	90-180 days 180-365 days	Not significantly different from general customers Credit conditions adjusted based on China’s trading practices	330,906 (3,915,202)	8 (98)	Note 2 -
Dongguan Hulane Electronics Technology	Sales Purchase	2,175,728 135,998	Not significantly different from general customers Not significantly different from general customers	90-270 days 90-365 days	Not significantly different from general customers Credit conditions adjusted based on China’s trading practices	1,230,207 (52,987)	87 (9)	Note 2 -
Jiaxing Shangho Electrics Technology Co., Ltd.	Sales Purchase	680,094 97,484	Not significantly different from general customers Not significantly different from general customers	270 days 90 days	Not significantly different from general customers Credit conditions adjusted based on China’s trading practices	208,077 (62,718)	61 (24)	- -
Yangzhou Lear Hulane Automotive Parts Trading CO.	Purchase	269,886	Not significantly different from general customers	90 days	Credit conditions adjusted based on China’s trading practices	(124,049)	(88)	-

Note 1: All unrealized gains and losses with investee companies in mainland China were eliminated in the consolidated financial statements.

Note 2: Hulane Electronics (Nanjing) Limited had an unrealized balance of \$27,514 thousand through December 31, 2024; the unrealized balance of Dongguan Hulane Puguang Trading Co., Ltd. is \$179,073 thousand; the unrealized balance of Dongguan Hulane Electronics Technology is \$69,407 thousand.

TABLE 9**HU LANE ASSOCIATE INC.****INFORMATION OF MAJOR SHAREHOLDERS****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars, Unless Specified Otherwise)**

Name of Major Shareholder	Shares	
	Number of Shares	Percentage of Ownership (%)
Sheng-Ching Hu	5,919,697	5.65

Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the individual financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

Note 2: If a shareholder delivers the shareholdings to the trust, the above information will be disclosed by the individual trustor who opened the trust account. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, please refer to Market Observation Post System.

HU LANE ASSOCIATE INC.

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HU LANE ASSOCIATE INC.**STATEMENT OF CASH AND CASH EQUIVALENTS****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Description	Amount
Cash	Foreign currency cash holdings:	\$ 566
	US\$7 thousand $\times$ 32.7850	
	RMB19 thousand $\times$ 4.4780	
	EUR1 thousand $\times$ 34.1400	
	JPY393 thousand $\times$ 0.2100	
Bank deposits		
Demand deposits		41,995
Checking deposits		3,583
Foreign currency deposits	Foreign currency deposits include:	168,047
	US\$1,951 thousand $\times$ 32.7850	
	RMB22,655 thousand $\times$ 4.4780	
	EUR72 thousand $\times$ 34.1400	
	JPY857 thousand $\times$ 0.2100	
Time deposits	Foreign currency time deposits include:	<u>75,405</u>
	US\$2,300 thousand $\times$ 32.7850	
		<u>\$ 289,596</u>

HU LANE ASSOCIATE INC.

STATEMENT OF FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME - CURRENT
DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars)

Name of Financial Instrument	Shares	Par Value	Total Amount	Interest Rate	Acquisition Cost	Fair Value		Fair Value Changes Is Attributable to the Changes in Credit Risk	Note
						Unit Price (Dollars)	Total Amount		
Domestic listed shares									
Chia Chang Co., Limited	10,451	10	\$ 104,510	-	\$ 520	41.35	\$ 432	\$ -	1
HD Renewable Energy Co., Ltd.	594,416	10	5,944,160	-	59,673	209.50	124,530	-	1
					60,193		124,962	-	
Domestic emerging market shares									
RAC Electric Vehicles Inc.	1,207,000	10	12,070	-	43,452	-	33,658	-	1
Mutual funds									
Allianz Global Investors US Short Duration High Income Bond Fund	850,494	-	-	-	8,000	8.4791	7,212	-	1
Derivative financial assets									
Call and put options on corporate bonds payable	-	-	-	-	-	-	1,504	-	2
					\$ 111,645		\$ 167,336	\$ -	

Note 1: The above financial assets are not pledged as guarantee or collateral.

Note 2: The maturity date for interest payment and principal repayment of corporate bonds is until June 14, 2028.

HU LANE ASSOCIATE INC.**STATEMENT OF NOTES AND ACCOUNTS RECEIVABLE****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Client Name	Description	Amount
Notes receivable		
Company A	Trade payment	\$ 9,375
Company B	Trade payment	7,065
Company C	Trade payment	4,574
Company D	Trade payment	2,627
Others (Note)	Trade payment	<u>19,730</u>
		<u>43,371</u>
Accounts receivable		
Company E	Trade payment	40,181
Company F		31,076
Company G		21,458
Others (Note)	Trade payment	<u>206,578</u>
		<u>299,293</u>
Less: Doubtful account		<u>(8,206)</u>
		<u>291,087</u>
		<u>\$ 334,458</u>

Note: If the customer balance is less than 5% of the total amount, it shall be summarized.

HU LANE ASSOCIATE INC.**STATEMENT OF INVENTORIES****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Investee	Description	Amount	
		Cost	Net Realizable Value
Raw materials		\$ 81,988	\$ 86,220
Supplies		2,629	2,691
Work in progress		58,936	58,936
Finished goods		183,205	252,831
Merchandise		<u>14,727</u>	<u>18,058</u>
		<u>\$ 341,485</u>	<u>\$ 418,736</u>

Note: The Company's inventories are valued using the moving weighted average method and are evaluated at the lower of cost or net realizable value at the end of the period. When comparing cost and net realizable value, the comparison is done on an item-by-item basis.

HU LANE ASSOCIATE INC.

**STATEMENT OF CHANGES IN INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD
DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars)**

Investee	Balance at January 1, 2024		Increase		Decrease		Balance at December 31, 2024			Market Value or Net Asset Value	Valuation Basis	Collateral
	Number of Shares	Amount	Number of Shares	Amount	Number of Shares	Amount	Number of Shares	Percentage of Ownership				
								(%)	Amount			
Evervalue Investments Limited	15,220	\$ 3,352,026	-	\$ 538,236	-	\$ (273,791)	15,220	100.00	\$ 3,616,471	\$ 3,800,898	Equity method	None
Telford Investments Limited	1,034	183,970	-	29,817	-	-	1,034	100.00	213,787	213,787	Equity method	None
Hulane Electronics (Vietnam) Limited	6,300	229,200	-	133,165	-	(374)	6,300	100.00	361,991	368,041	Equity method	None
PT Hulane Tech Manufacturing	800	22,370	-	4,081	-	(2,089)	800	12.31	24,362	28,586	Equity method	None
Eagle Good Limited	10,680	268,188	-	96,955	-	-	10,680	100.00	365,143	365,143	Equity method	None
Yangzhou Lear Hulane Automotive Parts Trading CO.	-	13,783	-	12,487	-	-	-	40.00	26,270	26,270	Equity method	None
HuLane Associate Inc. Europe S.r.l.	500	13,541	-	1,133	-	(5)	500	90.00	14,669	14,669	Equity method	None
		\$ 4,083,078		\$ 815,874		\$ (276,259)			\$ 4,622,693	\$ 4,817,394		

Note: The increase (decrease) for the current year is due to the equity method recognition of investment income (loss), adjustments for unrealized gains (losses) from downstream transactions, exchange differences from the translation of financial statements of foreign operations, and changes in ownership interest in subsidiaries.

HU LANE ASSOCIATE INC.**STATEMENT OF NOTES PAYABLE AND TRADE PAYABLE****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Client Name	Description	Amount
Notes payable		
Company A	Trade payment	\$ 4,096
Company B	Trade payment	3,227
Company C	Trade payment	1,566
Company D		959
Others (Note)	Trade payment	<u>1,517</u>
		<u>11,365</u>
Trade payables to unrelated parties		
Company E	Trade payment	30,077
Company F	Trade payment	20,635
Company G	Trade payment	16,589
Others (Note)	Trade payment	14,752
		<u>223,169</u>
		<u>305,222</u>
		<u>\$ 316,587</u>

Note: If the customer balance is less than 5% of the total amount, it shall be summarized.

HU LANE ASSOCIATE INC.**STATEMENT OF OPERATING REVENUE****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Quantity (Thousands)	Amount
Terminal components	2,555,490	\$ 1,772,156
Plastic components	564,398	1,139,826
Trading components	120,969	93,970
Wiring harness	1,713	403,356
Raw materials/Others	3	<u>6,023</u>
		3,415,331
Less: Sales returns		(429)
Less: Sales discounts		<u>(605)</u>
		<u>\$ 3,414,297</u>

HU LANE ASSOCIATE INC.**STATEMENT OF OPERATING COSTS****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Amount
Direct raw materials and supplies	
Beginning raw materials and supplies	\$ 74,431
Add: Raw materials purchased during the period	971,361
Less: Reclassified to other accounts	(132,251)
Less: Ending raw materials and supplies	<u>(88,904)</u>
Direct material usage	824,637
Direct labor	136,856
Manufacturing expenses	<u>394,864</u>
Cost of manufacturing	1,356,357
Add: Beginning work in progress	46,580
Add: Purchases during the period	74,388
Transferred from other accounts	192,294
Less: Ending work in progress	<u>(61,055)</u>
Cost of finished goods	1,608,564
Add: Beginning finished goods	156,689
Add: Purchases during the period	747,644
Transferred from other accounts	(251,057)
Less: Ending finished goods	<u>(202,143)</u>
Cost of goods sold for self-manufactured products	<u>2,059,697</u>
Beginning merchandise inventory	18,409
Add: Purchases during the period	111,991
Less: Reclassified to other accounts	(22,470)
Less: Ending merchandise inventory	<u>(18,263)</u>
Cost of goods sold for purchased goods	<u>89,667</u>
Cost of raw material sold	31,722
Inventory impairment loss	<u>4,170</u>
Operating costs for the year	<u><u>\$ 2,185,256</u></u>

HU LANE ASSOCIATE INC.**STATEMENT OF MANUFACTURING EXPENSES****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Description	Amount
Payroll expenses		\$ 171,945
Utilities expenses		20,193
Depreciation		70,430
Other expenses (Note)		<u>132,296</u>
		<u>\$ 394,864</u>

Note: Expenses that do not exceed 5% of the total amount shall be summarized.

HU LANE ASSOCIATE INC.**STATEMENT OF SELLING EXPENSES****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Description	Amount
Salaries expense		\$ 40,016
Commission expense		7,814
Other expenses (Note)		<u>85,940</u>
		<u>\$ 133,770</u>

Note: Expenses that do not exceed 5% of the total amount shall be summarized.

HU LANE ASSOCIATE INC.**STATEMENT OF GENERAL AND ADMINISTRATIVE EXPENSES****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Description	Amount
Salaries expense		\$ 128,677
Labor service expenses		20,752
Depreciation		15,630
Other expenses (Note)		<u>53,235</u>
		<u>\$ 218,294</u>

Note: Expenses that do not exceed 5% of the total amount shall be summarized.

HU LANE ASSOCIATE INC.**STATEMENT OF RESEARCH AND DEVELOPMENT EXPENSES****DECEMBER 31, 2024****(In Thousands of New Taiwan Dollars)**

Item	Description	Amount
Salaries expense		\$ 92,248
Depreciation		12,746
Other expenses (Note)		<u>44,913</u>
		<u>\$ 149,907</u>

Note: Expenses that do not exceed 5% of the total amount shall be summarized.

HU LANE ASSOCIATE INC.

STATEMENT OF LABOR, DEPRECIATION, DEPLETION, AND AMORTIZATION BY FUNCTION
DECEMBER 31, 2024
(In Thousands of New Taiwan Dollars)

Item	2024			2023		
	Operating Costs	Operating Expenses	Total	Operating Costs	Operating Expenses	Total
Employee benefit expenses						
Salary and bonus	\$ 293,056	\$ 259,401	\$ 552,457	\$ 252,720	\$ 220,735	\$ 473,455
Labor and health insurance	23,144	21,258	44,402	21,072	19,760	40,832
Pension	8,241	10,394	18,635	7,689	9,712	17,401
Remuneration of directors	-	23,972	23,972	-	20,953	20,953
Others	25,137	35,191	60,328	18,479	26,719	45,198
	<u>\$ 349,578</u>	<u>\$ 350,216</u>	<u>\$ 699,794</u>	<u>\$ 299,960</u>	<u>\$ 297,879</u>	<u>\$ 597,839</u>
Depreciation expenses	<u>\$ 84,093</u>	<u>\$ 40,087</u>	<u>\$ 124,180</u>	<u>\$ 89,445</u>	<u>\$ 26,356</u>	<u>\$ 115,801</u>
Amortization expenses	<u>\$ 8,332</u>	<u>\$ 13,471</u>	<u>\$ 21,803</u>	<u>\$ 9,011</u>	<u>\$ 10,587</u>	<u>\$ 19,598</u>

Note:

- a. For the years ended December 31, 2024 and 2023, the Company had 631 and 555 employees, respectively. There were 7 and 7 non-employee directors, respectively.
- b.
 - 1) For the years ended December 31, 2024 and 2023, the average employee benefit expenses is \$1,083 thousand and \$1,053 thousand, respectively. (Total employee benefit expenses for this year minus total remuneration of directors) ÷ (Total employees for this year minus non-employee directors).
 - 2) For the years ended December 31, 2024 and 2023, the average employee salary expense is \$885 thousand and \$864 thousand, respectively. (Total employee salary expenses for this year) ÷ (Total employees for this year minus non-employee directors).
 - 3) The change in average employee salary expense was 2.47%. (The average of employee salary expenses for this year minus the average of employee salary expenses for last year) ÷ (The average of employee salary expenses for last year).
 - 4) The Company's compensation policy (including for directors, executives, and employees).
 - a) Overall compensation reflects job responsibilities, performance, and capabilities, and is linked to external salary benchmark markets.
 - b) Supervisors should implement compensation communication, helping employees understand the connection between compensation, responsibilities, and performance, in order to encourage them to take on more responsibilities and continue to grow.
 - c) Expand the differentiation in rewards and development between employees with outstanding performance and those with average performance, to incentivize and retain top talent.
 - d) Considering the operational, talent asset strategy, and talent competition and interaction, employees who meet performance requirements will have their monthly fixed salary and annual full salary benchmarked against market standards.